

## HOLIDAY GREETINGS!

I want to take this moment to express my sincerest thank you to the membership for your resilience and your absolute love of the students, families, and communities we serve through our work for the Division. I want to also thank you for the growing support and participation in our union.

2022 provided many challenges to our union through Bill 32, the Public Sector Employers Act, and the continuous lack of Public Education funding by this provincial government. We have seen many of our co-workers laid off, and we have seen many be reclassified into lower pay grades as a result.

On a positive note, 2022 also allowed for many of us to come together in person and celebrate retirements, attend union education and conferences, collaborate, and also meet. I believe that with you and your participation, this union is getting stronger and in 2023, with your help, we will show how strong this membership is.

I want to wish you and your families much rest, relaxation, and quality time with loved ones as you enjoy celebrating your holiday traditions. I also want to wish you all the best in the New Year and I'm looking forward to seeing you all in 2023!

In Solidarity,

Jorge Illanes

President

CUPE Local 3550

