



July 5, 2023

Dear Sisters:

CUPE Alberta is seeking committee members for an ad hoc women's committee.

What we need:

We need women from all areas of the province, from all sectors, to submit their expressions of interest to form this committee. You can do that by filling out the attached application form.

Why do we need a women's committee:

Our union needs women now more than ever. Unions have made great strides in improving working conditions for all workers. Workers have enjoyed higher wages and greater benefits, job security and human rights provisions because of this work. If working women are to gain equality, they must work with and through their union.

A women's committee is a safe zone where women can gain leadership skills, organize to make changes, connect with other women, discuss their unique place in the workplace, and identify and strategize to overcome the barriers they face.

What will the committee do:

Women's committee work can include focus on some of the following areas:

- accessible and affordable childcare;
- reviewing contracts for discriminatory language;
- supporting women through education and skills development to increase the number of women in leadership roles;
- providing information on equity issues to local leadership;
- working with other labour organizations and women's organizations to support events and campaigns; and
- actively supporting changes to bylaws and union practices to create a more inclusive union.

If you are interested in joining this committee, please fill out the attached form and send it to Raj Uppal at raj.uppal@cupeab.org

In solidarity,

Raj Uppal

Raj Uppal

RU/meaa/COPE 491

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