

Canadian Union of Public Employees Local 3550

Membership Meeting Minutes September 9, 2025

Treaty 6 territory, is a traditional meeting ground, gathering place, and travelling route used by Indigenous peoples. This territory provided a home to the Cree, Dene, Blackfoot, Saulteaux, Nakota Sioux and many others.

The lands of Treaty 6 Territory are located within the Metis settlements and Metis Nation of Alberta regions 2, 3 and 4. Treaty 6 territory provides sites of natural abundance, ceremony, culture, travel, rest, and relationships of all Indigenous people.

Reading of CUPE National Equality Statement.

SWEAR IN NEW MEMBERS

1. Roll Call of Officers

QUORUM: Yes No

President: Mandy Lamoureux (June 2027)
1st Vice President: Janice Kube (June 2026)
2nd Vice President: Wafa Soaadi (June 2027)
Recording Secretary: Marianne Andresen (June 2026)
Treasurer: Amy Bernier (June 2027)
Chief Steward: Shelly Lavallee (June 2026)

Sergeant-At-Arms/Executive: Nicole Semchuk (June 2027)
Executive Board Member: Lindsay Willemse (June 2027)
Executive Board Member: Michelle Bilodeau (June 2027)
Executive Board Member: Deanne Ruel (June 2026)
Executive Board Member: Mabel Ong (June 2026)
Exempt SLS Board Member: Charlene Chamberlain

CUPE National Representative : Carlos Capurro, Brandon Stevens

Trustees: 1 Year Trustee: Dagmar Harvey 2 Year Trustee: Gina Rose 3 Year Trustee: Jennifer Boutilier

Excused:

Absent: Mabel Ong

Housekeeping

CUPE 3550 Bylaws

Appendix "A" – Rules of Order

- 12. Members are not allowed to speak about an issue for more than five minutes. Members can only speak to an issue once unless there is agreement by the members at a meeting, or where all those wishing to speak have had the opportunity to speak.
- 14. A member, while speaking, will speak only to the issue under debate. Members shall not personally attack other members. Members will refrain from using language that is offensive or in poor taste. Members will generally not speak in a manner that reflects poorly on the Local Union or other members.
- 15. A member that is called to order will stop speaking until the point of order is determined. If it is decided that the member is in order, then the member may continue speaking.

Members who do not adhere to the established rules of order shall receive a formal warning. Continued noncompliance may result in the member's removal from the meeting.

2. Welcome to CUPE Local 3550

CUPE National Constitution 2017 B.8.2: Approval of Application

The names of applicants are read out at the first regular membership meeting after the application for membership has been submitted. Unless there is an objection supported by a majority of members present, the applicants are accepted. If an applicant is rejected, any fee will be returned to the applicant.

a) Reading of new member(s) names

Objections:

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3. Additions to New Business/Approval of Agenda

- a) Hybrid Meetings
- b)
- c)
- d)

MOTION: that September 9, 2025, agenda be accepted as presented.

Moved by Marianne Andresen/Seconded Dawn Mullen/Carried

4. Minutes

MOTION: that June 3, 2025, minutes be accepted as presented.

Moved by Marianne Andresen/Seconded Dan Shortt/Carried

MOTION: that June 10, 2025, minutes be accepted as presented.

Moved by Marianne Andresen/Seconded Justine Lowery/Carried

5. Matters Arising from the Minutes

- a)
- b)

6. President's Report

- Local office flood
 - A toilet flooded in the office. Covered by insurance. Office damage
- New Committee – Resolutions
 - Reevaluate weather for striking
 - Trial Procedures
- Updates to Agenda's
 - Only names of Chairs and Executive will be listed on agendas
 - We have over 50 members on some committees and the names take a lot of space on the agenda, a Local tracking sheet is kept for all Executive to view. As well as a new committee email address.
- ATA Strike
 - Report on your work and work to your job description if the teachers go on strike
 - If you are a temp by-weekly employee, you still report to work
 - If the teachers are locked out, you still report to work.
 - Everyone will be paid
- Action Network
 - Hotmail issues for some staff not receiving information, we have Action Network looking into the issue.
 - If the problem persists, we will look for another supplier
 - If you have an issue, please email the office
 - Do not email Mandy at her EPSB email address, she is not authorized to use that email for union business.
- Site Visits

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➤ Reach out to the office for one of the full-time staff to come out and visit your members

Prize Draw: Bag of Goodies

Winner: Jennifer Boutler

7. Treasurer's Report: April & May

April 2025 Treasurer's Report

Bank of Montreal Operating Beginning Balance	April 1, 2025	\$131,252.39
Bank of Montreal Savings Beginning Balance		\$679,258.63
Bank of Montreal National Strike Fund Beginning Balance		\$1,097,774.84
Scotia Bank Chequing Beginning Balance		\$31,233.05
Scotia Bank Savings Beginning Balance		\$523.83
Bank Service Charges		\$53.90
Total		\$53.90
Cleared Bank Expenses: Cheques/Payments		

Awareness / Political Action		
Job Action	\$31,818.69	
Total		\$31,818.69
Bank		
Trustees	\$60.00	
Total		\$60.00
Building Expenses		
Floor Mats (2 months)	\$107.77	
Cleaners	\$262.50	
Security System (3 months)	\$240.38	
Rent (Scotia Bank Chequing)	\$3,500.00	
Cell Phones	\$1,057.39	
Internet	\$147.00	
Phone/Fax	\$547.84	
Total		\$5,862.88
Committees:		
Bargaining	\$80.00	
Building Society	\$120.00	
Alberta Education Employees Committee (AEEC)	\$80.00	
OH&S Committee	\$280.00	
Indigenous Committee	\$80.00	
Total		\$640.00
CUPE Per Capita Tax		

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CUPE National		\$87,643.33
Total		\$87,643.33
Donation:		
Acknowledgements (4 bereavements)	\$270.74	
Total		\$270.74
Education/Conferences/Convention		
Alberta Federation of Labour Convention	\$3,620.00	
Prairie School of Union Women	\$1,000.00	
CUPE Alberta Convention	\$2,196.70	
CUPE Alberta Education	\$14,014.63	
Alberta Education Employees Committee (AEEC) Convention	\$1,365.48	
Lancaster House	\$3,151.64	
CUPE National Convention	\$630.56	
Skillpath Subscription	\$311.49	
Total		\$26,290.50
Executive Board		
Executive Board Meeting meals (2 meals for 12 people)	\$469.85	
Honorariums for Executive Board	\$2,720.20	
Mileage for booked off Executive Member	\$388.22	
Total		\$3,578.27
Membership Meetings		
Captioner/Interpreter	\$541.85	
General (electronic Runner, Zoom, Canadian Labour Congress)	\$1,196.27	
Job Action (BestBuy, mileage for Executive Member)	\$56.64	
Total		\$1794.76
Office Expenses		
Shredding	\$158.28	
Supplies	\$211.61	
Xerox Lease	\$210.00	
Total		\$579.89
Office Operations		
Insurance repayment from Building Society	-\$3,320.00	
Lawn Maintenance repayment from Building Society	-\$4,727.87	
Renovations	\$1,748.23	
Snow Removal repayment from Building Society	-\$6,405.54	
Direct Energy	\$273.21	
EPCOR	\$809.32	
Waste Management	\$70.54	

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Total		\$2,901.30
Payroll Expenses		
Administrative Assistant	\$8,336.37	
Bond Insurance	\$364.00	
Vacation Pay	\$83.58	
CRA Interest Penalty	\$509.36	
Milage – Officers	\$737.63	
Payroll – Officers	\$10,114.42	
Total		\$20,145.36
Printing		
Xerox Printing	\$465.29	
Total		\$465.29
Resources		
Software and Licenses	\$369.39	
Total		\$369.39
Total Repayments		-\$14,453.41
Total		168,050.89

Bank of Montreal Savings as of April 30, 2025	\$680,493.80
Bank of Montreal Operating as of April 30,2025	\$291,303.42
Bank of Montreal National Strike as of April 30, 2025	\$801,729.34
Scotia Bank Saving as of April 30, 2025	\$512.88
Scotia Bank Chequing as of April 30, 2025	\$27,489.01
WFG as of April 12, 2025	\$75,065.38

May 2025 Treasurer's Report

Bank of Montreal Operating Beginning Balance	May 1, 2025	\$291,303.42
Bank of Montreal Savings Beginning Balance		\$680,493.80
Bank of Montreal National Strike Fund Beginning Balance		\$801,729.34
Scotia Bank Chequing Beginning Balance		\$27,489.01
Scotia Bank Savings Beginning Balance		\$512.88
Bank Service Charges for BMO Operating Account:	\$852.87	
Total		\$852.87
Cleared Bank Expenses: Cheques/Payments		
Affiliations		

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Friends of Medicare	\$500.00	
Total		\$500.00
Awareness / Political Action		
Mediation Services	\$7,047.74	
Total		\$7,047.74
Building Expenses		
Floor Mats	\$51.94	
Irrigation System Service	\$246.75	
Storage Unit (for furniture from Regional Office-furniture - N/C)	\$756.05	
Rent	\$3500.00	
Security System	\$73.99	
Locksmith	\$456.59	
Total		\$5,085.32
Committees:		
GSA	\$76.80	
Acknowledgment	\$68.25	
Alberta Education Employees Committee (AEEC)	\$80.00	
Bargaining (SLS)	\$570.43	
Edmonton District Labour Council	\$120.00	
Indigenous Committee	\$86.98	
Social Committee Expenses-Retirement/Support Staff Appreciation	\$2,910.38	
Total		\$3,912.84
Donation:		
Solidarity – Go Fund Me Fundraiser	-\$14,709.32	
Acknowledgements-4 bereavements donations	\$300.00	
Total		-\$14,409.32
Education/Conferences/Convention		
Alberta Federation of Labour Convention	\$960.00	
Prairie School of Union Women	\$612.07	
CUPE Alberta Convention	\$2,057.88	
CUPE Alberta Weeklong School	\$1,202.18	
Alberta Education Employees Committee (AEEC) Convention	\$1,365.48	
Lancaster House	\$178.38	
Total		\$6,376.69
Executive Board		
Executive Board Meeting meals (2 meals for 12 people)	\$469.85	
Honorariums for Executive Board	\$2,720.20	
Milage for booked off Executive Member	\$388.22	
Total		\$3,578.27
Membership Meetings		

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Captioner/Interpreter (For January 5/19/26, 2025)	\$2,170.00	
Food and Drinks for Strike Debrief meeting	\$302.81	
Total		\$2,472.81
Officers (Full-Time):		
Wage Recovery from CUPE National for Mobilizing under Cost Share Campaign	-\$11,621.68	
Total		-\$11,621.68

Office Operations		
Postage and Delivery	\$10.49	
Printing – ink cartridges for front desk printer	\$110.63	
Xerox copy charges -3 months	\$1,268.71	
Xerox lease monthly fee	\$410.00	
Shredding	\$156.58	
General office supplies and resources including but not limited to – stationary/toiletries/feminine products/stamps/day to day office supplies restock after strike	\$2,349.62	
Software and Licenses	\$1,443.90	
Total		\$5,593.35
Payroll Expenses		
Administrative Assistant	\$3,800.78	
Payroll Expenses	\$449.33	
Executive Member Book off top up	\$1,939.14	
Executive Member Vacation Payout	\$61.88	
Total		\$6,250.13
Total Repayments		-\$26,031.00
Cleared Bank Expenses: Cheques/Payments Total		\$41,827.90
Cleared Cheques and Payments – BMO Operating		-\$159,930.33
Uncleared Transactions		-\$19,888.39
Dues from EPSB		\$178,113.46
Total Deposits/Credits		\$226,177.16
Bank Ending Balance (Total Cleared Transaction)		\$323,353.95

Bank of Montreal Savings as of May 31 , 2025	\$681,772.56
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Bank of Montreal Operating as of May 31,2025	\$323,353.95
Bank of Montreal National Strike as of May 31, 2025	\$716,424.84
Scotia Bank Saving as of May 31, 2025	\$501.93
Scotia Bank Chequing as of May 31, 2025	\$23,989.01
WFG as of April 12, 2025	\$75,065.38

MOTION: That April & May Treasurer's reports be accepted as presented.

Moved by Amy Bernier/Seconded Patti Yachimec/Carried

8.Communications & Correspondence

Treasurer

From	Description	Amount
Alberta Cancer Foundation	Non-eligible Receipt (Donation made on behalf of a member); May 21, 2025	\$75
Edmonton Public School Division	Distribution Centre Order 205166 (Binders, File Boxes, Envelope, Copy Paper, 3-hole punch); May 14, 2025	\$528.01
Edmonton Public School Division	Cost Recovery of Release Time for 6 CUPE 3550 Members in March 2025 invoiced May 13, 2025	\$3061.8
Action Security Locksmiths	Service at the Local 3550 Union Office (Rekeying exterior and interior doors, cutting new keys); May 28, 2025	\$456.59
Canada Revenue Agency	Statement of Account for Current Source Deductions; May 21, 2025	\$3416
Canada Post	Statement of Account (April 27, 2025 to May 24, 2025); May 26, 2025	\$934.5
Edmonton Public School Division	Statement of Account; Apr 30, 2025	\$3,024,949.87
Saskatchewan Federation of Labour	Cheque 2025 Prairie School for Women Registration Refund; May 22, 2025	-\$1000
Telus	Telus Security: Bill for Period of May 27 to Jun 26, 2025 (LATE CHARGE INCLUDED); May 27, 2025	\$927.72
Canada Revenue Agency	Notice of Assessment; May 26, 2025	\$3,498.01
Zoom	Notice of Payment for Account - Service period of June 2025 (RE Invoice ----- May 31, 2025	\$126.00
Canada Post	Annual Fee for Business Account; May 26, 2025	\$934.50
McKinley Heating & Air Conditioning	Spring Service and Filter Change for Building HVAC units; May 28, 2025	\$491.93
XEROX	For period of Apr 28 to May 26, 2025; May 27, 2025	\$191.07
Executive Mat Services	Interior Mat Service for Period of June 2025; June 01, 2025	\$51.94
Direct Energy	Energy Service for period of Apr 20 to May 23, 2025; May 30, 2025	\$128.97
Alberta Teachers Association	Catering, Lunch order for Exempt-SLS Bargaining on May 12, 2025; May 27, 2025	\$160.65

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Edmonton Public Schools	Cost Recovery of Seconded Staff (Kube, Lamoureux, Lavallee, Soadi) for period of May 2025 as per attached; May 29, 2025	\$32,539.39
Edmonton Public Schools	Cost Recovery of Interpreter Services for Virtual CUPE Meeting on May 6, 2025; May 30, 2025	\$626.00
Stericycle/Shred-it	Regular Shredding Service for May 2025 (pick-up on May 23); May 31, 2025	\$152.03
Vanguard Cleaning Services	Weekly Cleaning Service for month of June 2025; June 01, 2025	\$498.75
Waste Management Corporation of Canada	Dumpster Service for June 2025 (Contamination Charge from May 15, 2025, pick-up); June 04, 2025	\$335.23
CUPE National	Per Capita Remittance Form: April 2025	N/A
Scotiabank	Business VISA Statement: May 02, 2025, to Jun 02, 2025; June 2, 2025	\$0.00
Scotiabank	Business Account Statement April 30 2025 - May 30, 2025	\$23,946.06
Scotiabank	Building Society Statement April 30, 2025 - May 30, 2025	\$76,211.92
Polish Hall	Hall Rental and Catering for 2025 Retirement Celebration (Booking Deposit subtracted); June 16, 2025	\$5,692.40
Severion Inc	Union 365 Payment for May 2025	\$693.82
Alberta Teachers Association	Catering, Lunch order for Exempt-SLS Bargaining on May 29, 2025; May 31, 2025	\$160.65
Edmonton Public Schools	Cost Recovery of EPSB Staff C Nash for union work, period of July 5, 2023, to August 20, 2023	\$11,639.76
Heart & Strike Foundation Canada	Official Receipt for Tax Purposes (Donation made on behalf of a member); June 6, 2025	\$75.00
Alberta Federation of Labour	Notice of Mandatory Political Action Fund Assessment and Dues	\$6,396.00
Canada Post	Statement of Account: May 25, 2025, to June 25, 2025; June 26, 2025	\$0.00
iA Clarington Investments	Confirmation of Transaction: Period of June 28, 2025, to June 30, 2025 (Target Click 2025 Fund to Money Market Fund); June 30, 2025	N/A
Telus	Telus Business Security Bill for Period of June 27 to July 26, 2025; June 27, 2025	\$1,059.37
CUPE Alberta Division	Donation from Locals 4222, 561, 2512, 3742, 728; July 03, 2025	\$801.23
Edmonton Public Schools	Cost Recovery of Seconded EPSB Staff (Kube, Lavallee, Lamoureux, Soadi) for period of June 2025; Jun 30, 2025	\$37,468.11
Edmonton Public Schools	Cost Recovery of Union Business for 35 hours during Spring Break for M. Bilodeau (as per email of June 23, 2025 & June 25, 2025); Jun 30, 2025	\$1,368.88

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Edmonton Public Schools	Cost Recovery of Union Business for 35 hours during Spring Break for L Willemse (as per email of June 23, 2025 & June 25, 2025); Jun 30, 2025	\$1,482.99
Edmonton Public Schools	Cost Recovery of Union Business for 35 hours during Spring Break for C Nash, Cost Recovery of Car Allowance of C Nash (as per email of June 23, 2025 & June 25, 2025); Jun 30, 2025	\$2,643.76
XEROX	Late Payment Invoice ---- Late Payment Fee for Invoice ----- (due on May 27, 2025); July 07, 2025	\$3.86
Ackard Contractors Ltd.	Selections Retainer Fee + GST for application and services; July 14, 2025	\$3,150.00
Edmonton Public Schools	Statement of account: May 31, 2025	\$91,822.63
Edmonton Public Schools	Statement of account: June 30, 2025	\$149,283.81
Scotiabank	Business Account Statement May 30, 2025 - Jun 30, 2025	\$3,542.95
Edmonton Public Schools	Cost Recovery of release time for Union meeting in May 2025 (as per attached list); July 15, 2025	\$5,205.06
Bank of Montreal	BMO Commercial Mastercard for CUPE 3550 Treasurer (A Bernier	N/A
Alberta Workers' Health Centre	2025-2026 Funding Assessment	N/A
XEROX	Attention Accounts Payable RE Service Invoice ----- (Past due for 45 days); July 19, 2025	\$191.07
CUPE Local 15	Cheque -----: Strike Support Donation (June 2025); July 16, 2025	\$1,000.00
CUPE National	Per Capita Remittance Form for May 2025	N/A
Canada Revenue Agency	Request for 2024 T4 Information Return; July 28, 2025	N/A
Edmonton Public Schools	Invoice: Distribution Centre Order # 206994 (File Boxes & Letter hanging file folders); Jul 29, 2025	\$135.60
Intact Insurance	Notification of Claim and Option of Rely Network Vendor; July 29, 2025	N/A
Intact Insurance	Notification of Claim Procedure and Insurance Claim Forms; July 28, 2025	N/A
TELUS	Telus Business Security Bill for July 2025; July 27, 2025	\$135.51

General

From	Description	Who
Friends of Medicare	Invitation to Friends of Medicare's 2025 Fundraiser; May 23, 2025	Mandy
Member	Thank You Card for Lead Steward	Shelly
Alberta Workers' Health Centre	Confirmation of 2024-2025 Assessment Payment and Certificate of Appreciation	Mandy
XEROX	Notice of Change in Lease Price for Altalink C8155 Printer; May 28, 2025	Office

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Amazon	Black and Gold Photo envelopes for Retirement Photos	Janice Kube
Member	Executive Board Name tags	Office
Tech Intrend Inc.	Microsoft Surface 5 Laptop (for Treasurer)	Mandy
Edmonton Public School Division	Printed Copy of 2020-2028 Collective Agreement	Mandy
member	Hand Flag, returned from strike	Office
Edmonton & District Labour Council	Invitation to the EDLC 34th Annual Labour Day BBQ; June 17th, 2025	Office
Workers' Compensation Board	Correspondence and Document package for Claim #458 5042	Shelly
EPSB Distribution Centre	Distribution Centre Order ----- 30 File boxes, 50 letter size hanging file folders	Office
ULINE	42" Round Café Table for Lead Steward's Office	Mandy

MOTION: That correspondence be accepted as presented.

Moved by Amy Bernier/Seconded Nicole Semchuk/Carried

Prize Draw: Bag of Goodies	Winner: Colleen Cooper
9.Executive Committee Report	
<u>MOTION: M/S/RECOMMENDED</u>	
The following Motion(s) as recommended by your Executive Board are brought forward for the membership's discussion and vote:	
No Motions	

Prize Draw: Basket of Goodies	Winner: Kyla Maertz
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10.Reports of CUPE Local 3550 Committees
Social Building Society (Elected) Acknowledgement Awareness/Public Relations Bylaws Communicators Education OH&S Membership Political Action Resolutions Awareness Steward Young Workers GSA Indigenous Council Job Action committees@cupe3550.ca

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a)	<p>Social: Michelle Bilodeau (Chair), Mabel Ong, Shelly Lavallee, Janice Kube, Mandy Lamoureux</p> <p><u>Retirement Party</u></p> <ul style="list-style-type: none"> ➤ The retirement party in June was a great success. <p>Basketball Game</p> <ul style="list-style-type: none"> ➤ This was also a success over the summer <p>Elk's Football Game</p> <ul style="list-style-type: none"> ➤ Labour Day classic was great <p><u>2025/2026 Social Events:</u></p> <ul style="list-style-type: none"> ➤ Watch for up and coming events <p><u>New emails: Committees@cupe3550.ca</u></p> <p>Next Meeting: TBD</p>			
b)	<p>Membership: Sergeant-At-Arms: Nicole Semchuck (Chair), Janice Kube, Mandy Lamoureux</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 5px;"> Total Active: 3300 Card Carrying: 3155 Membership Application Received: 4 Rand: 141 Next Meeting: TBD </td> <td style="width: 50%; padding: 5px; vertical-align: top;"> <ul style="list-style-type: none"> ➤ # Of total members in attendance: 52 ➤ # Of new members in attendance: 1 </td> </tr> </table>		Total Active: 3300 Card Carrying: 3155 Membership Application Received: 4 Rand: 141 Next Meeting: TBD	<ul style="list-style-type: none"> ➤ # Of total members in attendance: 52 ➤ # Of new members in attendance: 1
Total Active: 3300 Card Carrying: 3155 Membership Application Received: 4 Rand: 141 Next Meeting: TBD	<ul style="list-style-type: none"> ➤ # Of total members in attendance: 52 ➤ # Of new members in attendance: 1 			
c)	<p>Acknowledgement: Marianne Andresen (chair) Mandy Lamoureux</p> <p>7 acknowledgements 0 - arrangement 5 – donations</p> <ul style="list-style-type: none"> • Donations to a registered charities of their choice only. (no religious organizations) <p>3550wecare@gmail.com</p>			
d)	<p>Awareness/Public Relations: Janice Kube (Chair), Shelly Lavallee, Amy Bernier, Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ Working on Oil Kings event <p>Next Meeting: TBD</p>			
e)	<p>Budget/Audit:</p> <ul style="list-style-type: none"> ➤ Budget presentation <p>MOTION: That 2025-2026 Budget be presented as core spending. Moved by Amy Bernier/Seconded Cheryl Quintero/Carried</p> <ul style="list-style-type: none"> ➤ Trustee Audit Presentation ➤ The trustees request to have an external accountant come in to go through the books as there were so many discrepancies. It could not be finalized. <p>MOTION: That the Trustees report be accepted as presented. Moved by Justine Lowery/Seconded Kyla Maertz/Carried</p>			
f)	<p>Building Society: Amy Bernier (President), Nicole Semchuk (Recording Secretary), Dagmar Harvey (Treasurer) Loreen Holenko, Heather Jones (Executive Board Member); Mandy Lamoureux (Member at Large)</p> <ul style="list-style-type: none"> ➤ Verbal report 			

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	<ul style="list-style-type: none"> ➤ Two trees have been removed ➤ Fence came down and hedges trimmed due to encampments ➤ Renovations – floors, hvac etc ➤ Some renovation money will come out of insurance money ➤ Renovation budget once approved will be presented to the membership to approve <p>Next Meeting: TBD</p>
g)	<p>Bylaws: Deanne Ruel (Chair), Wafa Soadi, Janice Kube, Shelly Lavallee, Mandy Lamoureux, Michelle Bilodeau, Amy Bernier, Charlene Chamberlain</p> <ul style="list-style-type: none"> ➤ NPO Recommendations ➤ Change obey to comply ➤ Honorariums vs Out of Pocket <p>Motion to accept the National Office recommendations be corrected in the bylaws. Moved by Virginia Hartley/Seconded by Tracey Sontag-Watson/Carried</p> <p>Next Meeting: TBD</p>
h)	<p>CUPE Communicators: Nicole Semchuk (Chair), Shelly Lavallee, Mandy Lamoureux Communicator Procurement: Shelly Lavallee Communicator Stuffing: Deanne Ruel, Shelly Lavallee, Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ New contact information will be going out to all sites <p>Next meeting date with all Communicators: TBD Next meeting for stuffing: TBD</p>
i)	<p>CUPE Education-Union Development/Conventions/Conferences/Special Committee: Amy Bernier (Chair), Mabel Ong (Co-Chair), Marianne Andresen, Mandy Lamoureux, Shelly Lavallee, Wafa Soadi</p> <p><i>***If you wish to apply to take any courses, please go to the CUPE 3550 website, 3550.cupe.ca. Go to Member Information – Education Development, complete the Education Funding Form with all of the required information, and either FAX to the office at 780-452-1462, scan and email to 3550education@gmail.com or mail the form to the office.</i></p> <ul style="list-style-type: none"> ➤ Star 12(SkillPath): 1 subscription available <p><u>UPCOMING</u> Many online training courses are available on the CUPE National Website.</p> <p style="text-align: center;">Upcoming Education:</p> <ul style="list-style-type: none"> ➤ CUPE National Convention – Toronto October 7 to 10, 2025 <p>If you take any education classes, please email Janice as they are recorded in Labourware: 1vpr3550@telus.net</p> <p><u>REPORTS Below:</u> <u>No Reports</u></p>
j)	<p>Grievance/Stewards: Shelly Lavallee (Chief Steward), Janice Kube, Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ 2 grievances have been filed, 1 was put into abeyance and the other has been granted by the employer

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	<ul style="list-style-type: none"> ➤ Lots of EI calls and office visits ➤ Four active investigations ➤ Medical leaves over the summer ➤ Complaint process <p>Next Meeting: September 30, 2025 @ 5 pm in person</p>
k)	<p>Resolutions: NEW Mandy Lamoureux, Janice Kube, Shelly Lavallee, Marianne Andresen</p> <ul style="list-style-type: none"> ➤ Looking for members to join this committee. ➤ Local 3550 wrote two resolutions for the National Convention ➤ Member obligations during severe weather on the picket line. ➤ Re-evaluating the CUPE Constitution trial procedure. <p>Next Meeting: TBD</p>
l)	<p>Political Action/Social Justice/Pensions: Wafa Soadi (Chair), Janice Kube, Shelly Lavallee</p> <ul style="list-style-type: none"> ➤ Municipal election in October 2025 ➤ Inform yourself on the City of Edmonton’s website to who is running in your ward. <p>Next Meeting: TBD</p>
m)	<p>3550 Health and Safety (OH&S): Wes Kube (Chair), Janice Kube (Co-Chair), Shelly Lavallee, Michelle Bilodeau, Amy Bernier, Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ No Report <p>Next Joint Meeting: TBD Next Meeting: September 29, 2025 @ 6 pm</p>
n)	<p>Young Workers: Justine Lowery (Chair), Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ No Report <p>Next Meeting: TBD</p>
o)	<p>GSA: Charlene Chamberlain (Chair), Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ Pride Parade – AFL will not be participating in the parade and asked other affiliates not to as well. Their decision has changed. ➤ Our Local is the only one in Alberta with this committee. <p>Next Meeting: TBD</p>
p)	<p>Indigenous Council: Lindsay Willemse (Chair), Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ No report ➤ We have changed our land acknowledgement which is the CUPE AB acknowledgement <p>Next Meeting: TBD</p>
q)	<p>Job Action Committee: Wafa Soadi (Chair), Mandy Lamoureux (Co-Chair)</p> <ul style="list-style-type: none"> ➤ Strike Pay Top-up & Cheque Pick-up ➤ Executive will discuss a cut off date to pick up cheques. That will be reported to membership. <p>Next Meeting: TBD</p>
<p>Motion to accept CUPE Local 3550 committee reports as presented. Moved by Beritt Moysa/Seconded Colleen Cooper/Carried</p>	

Prize Draw: Bag of goodies	Winner: Virginia Hartley
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11. Reports of Joint/Advisory Committees with Edmonton Public Schools Administration

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a)	Job Evaluation: NEW ➤ Committee received part 1 of the training, Part 2 will be November 7, 2025 Next Joint Meeting: September 18, 2025 Next Meeting: TBD
b)	Division Health and Safety: Division OH&S Meeting: Shelly Lavallee ➤ No report Next Meeting: TBD
c)	Liaison: Mandy Lamoureux, Janice Kube, Wafa Soadi, Shelly Lavallee, Amy Bernier, Marianne Andresen Next Joint Meeting: TBD Next Meeting: TBD
d)	Staff Development: Mandy Lamoureux, Janice Kube, Shelly Lavallee, Carlos Capurro Next Joint Meeting: TBD Next Meeting: September 25, 2025
e)	Negotiations SLS Exempt Update: Mandy Lamoureux (Chair), Carlos Capurro (CUPE National Representative and co-chair) Cindy Tom, Neisau, Nicole Hnatiuk, Joanne Porter, Meghan Sievewright ➤ We have signed off on 3 items, and have 4 more ready for sign off ➤ Next Bargaining dates September 11 and October 15 & 16 Next Committee Meeting: TBD
f)	Certification: NEW ➤ Welcome email has been sent; first meeting will be at the end of September. Next Joint Meeting: TBD Next Meeting: TBD
g)	Staffing of Bargaining Unit Vacancies and Parent/Community Involvement: NEW ➤ Welcome email has been sent; first meeting will be at the end of September. Next Joint Meeting: TBD Next Meeting: TBD
h)	PUBLIC BOARD MEETINGS (Meeting is Webcast and archived on EPS website) ➤ Ron Thompson is our new Superintendent Next Board Meeting: September 9, 2025
i)	Working Together/DLM: Mandy Lamoureux Working Together (staff group representatives meet with Division): No Report DLM (District Leadership Meeting): No Report Next Meeting: September 26, 2025
Motion to accept Joint CUPE Local 3550 committee reports as presented. <p align="right">Moved by Deanne Ruel/Seconded Ruth Kazlowski/Carried</p>	

Prize Draw: Bag of Goodies	Winner: Nicole Lucier-Halliday
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12. Reports of AEEC/CUPE Alberta/EDLC/ALEC	
a)	Alberta Education Employee Committee (AEEC): Wafa Soadi(liaison), Shelly Lavallee, Michelle Bilodeau, Heather Jones, Mandy Lamoureux, Daniel Campbell (Alternate) ➤ No Report Next Meeting: TBD

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	Next Meeting: CUPE AB AEEC: TBD 3550 AEEC Delegates: November 1, 2025
b)	CUPE Alberta Division Executive – Janice Kube (Edmonton and Area VP), Shelly Lavallee (Edmonton and Area VP) ➤ No Report Next Meeting: September 22 & 23, 2025
c)	Edmonton District Labour Council (EDLC): Wafa Soadi (liaison), Lynn Davis, Shelly Lavallee, Tara Clelland, Deanne Ruel, Tamara Hodgess, Michelle Bilodeau, Daniel Campbell (alternate), Mandy Lamoureux ➤ No Report Next Meeting: TBD
d)	Alberta Library Employee Committee (ALEC) ➤ If the budget is accepted CUPE Local 3550 will now be affiliated. (Approved)

13. New Business	
a)	2 nd VP is no longer a full time book off, however will be booked off if backfill is required, as stated in our bylaws ➤ Possibly a cost share with National again in the future
b)	Furniture update in the office ➤ Received free from CUPE Division office.
c)	Executive Training ➤ Parliament Procedures taken in August
d)	Hybrid Meetings ➤ Previously all meetings were in person until COVID when it changed to online ➤ Overwhelmingly the office heard that members want to have more personal engagement and requested in person meetings. ➤ We will continue in person but will review it when the weather turns cold. ➤ Look at something more central. ➤ Discuss childcare options

14. Good of the Union	
	<ul style="list-style-type: none"> ➤ Janice and Shelly attended a Pharmacare rally today ➤ Mandy and Lynn volunteered at the EDLC barbeque ➤ Members rallied with the AUPE

Draw: CUPE 3550 Jacket & 4 Telus World of Science	Winner: Lisa Brownie
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Motion to adjourn @6:38 pm: Moved by Lynn Davis/Seconded Charlene Chamberlain/Carried

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MEETING DATE INFORMATION

Membership Tuesdays – 6:30 PM Tentative	Executive Tuesdays – 5:00 PM Tentative	EDLC Mondays – 7:00 PM (Usually 3rd Monday)	Public Board Tuesdays – 1:30 PM
September 9	September 16	September 15	September 9
October 14	October 21	October 20	October 31
November 4	November 18	November 17	November 4
December 2	December 16	December 15	November 25
January 13	January 20	January 19	December 9
February 3	February 17	February 17	January 20
March 3	March 17	March 16	February 10
April 7	April 21	April 20	March 3
May 5	May 19	May 19	March 17
June 2	June 16	June 15	April 14
Elections June 9			April 28
			May 12
			May 26
			June 9
			June 23