

Canadian Union of Public Employees Local 3550

Membership Meeting Minutes October 14, 2025

Treaty 6 territory, is a traditional meeting ground, gathering place, and travelling route used by Indigenous peoples. This territory provided a home to the Cree, Dene, Blackfoot, Saulteaux, Nakota Sioux and many others.

The lands of Treaty 6 Territory are located within the Metis settlements and Metis Nation of Alberta regions 2, 3 and 4. Treaty 6 territory provides sites of natural abundance, ceremony, culture, travel, rest, and relationships of all Indigenous people.

Reading of CUPE National Equality Statement.

SWEAR IN NEW MEMBERS

1. Roll Call of Officers

QUORUM: Yes No

President: Mandy Lamoureux (June 2027)
1st Vice President: Janice Kube (June 2026)
2nd Vice President: Wafa Soaadi (June 2027)
Recording Secretary: Marianne Andresen (June 2026)
Treasurer: Amy Bernier (June 2027)
Chief Steward: Shelly Lavallee (June 2026)

Sergeant-At-Arms/Executive: Nicole Semchuk (June 2027)
Executive Board Member: Lindsay Willemse (June 2027)
Executive Board Member: Michelle Bilodeau (June 2027)
Executive Board Member: Deanne Ruel (June 2026)
Executive Board Member: Mabel Ong (June 2026)
Exempt SLS Board Member: Charlene Chamberlain

CUPE National Representative : Carlos Capurro, Jodi Learn, Lee Ann Kalen

Trustees: 1 Year Trustee: Dagmar Harvey 2 Year Trustee: Gina Rose 3 Year Trustee: Jennifer Boutilier

Excused: Carlos Capurro

Absent: Lindsay Willemse, Mabel Ong

Housekeeping

CUPE 3550 Bylaws

Appendix "A" – Rules of Order

- 12. Members are not allowed to speak about an issue for more than five minutes. Members can only speak to an issue once unless there is agreement by the members at a meeting, or where all those wishing to speak have had the opportunity to speak.
- 14. A member, while speaking, will speak only to the issue under debate. Members shall not personally attack other members. Members will refrain from using language that is offensive or in poor taste. Members will generally not speak in a manner that reflects poorly on the Local Union or other members.
- 15. A member that is called to order will stop speaking until the point of order is determined. If it is decided that the member is in order, then the member may continue speaking.
- All speakers must use a microphone when addressing the chair or have a question.

Members who do not adhere to the established rules of order shall receive a formal warning. Continued noncompliance may result in the member's removal from the meeting.

2. Welcome to CUPE Local 3550

CUPE National Constitution 2017 B.8.2: Approval of Application

The names of applicants are read out at the first regular membership meeting after the application for membership has been submitted. Unless there is an objection supported by a majority of members present, the applicants are accepted. If an applicant is rejected, any fee will be returned to the applicant.

a) Reading of new member(s) names

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Objections:	
3. Additions to New Business/Approval of Agenda	
a)	COVID shots
b)	In person meetings

MOTION: that October 14, 2025, agenda be accepted as presented.
Moved by Marianne Andresen/Seconded Virginia Hartley/Carried

4. Minutes

MOTION: that September 9, 2025, minutes be accepted as presented.
Moved by Marianne Andresen/Seconded Lynn Davis/Carried

5. Matters Arising from the Minutes
a)
b)

6. President's Report
<ul style="list-style-type: none"> • Introducing Raj Uppal CUPE Alberta President and Greg Mady EDLC President <ul style="list-style-type: none"> ➤ Both gave short speeches • ATA Strike update <ul style="list-style-type: none"> ➤ Back at the bargaining table today ➤ The employer has told us many times that there are no intentions of laying support staff off. ➤ The Education Minister has indicated that the government funds are still going to schools. • New Collective Agreements are in <ul style="list-style-type: none"> ➤ Printed and now available in purple • Executives will be working on a mission statement <ul style="list-style-type: none"> ➤ Ongoing strategic plans will continue working on • Executives are working on Committee expectations; Committee chairs have been trained in Parliament Procedures. • Trustee Elections <ul style="list-style-type: none"> ➤ Two have resigned ➤ You must ask for a ballot for trustees at the upcoming election • Site Visits <ul style="list-style-type: none"> ➤ Must have DU approval

Prize Draw: Bag of Goodies	Winner: Robin Williams
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7. Treasurer's Report: June, July, & August

June 2025 Treasurer's Report & Bills		
Bank of Montreal Operating Beginning Balance	June 1, 2025	\$323,353.95
Bank of Montreal Savings Beginning Balance		\$681,772.56

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Bank of Montreal National Strike Fund Beginning Balance		\$716,424.84
Scotia Bank Chequing Beginning Balance		\$23,989.01
Scotia Bank Savings Beginning Balance		\$501.93
Bank of Montreal Savings Interest Earned	\$1,239.93	
Bank Service Charges for BMO Operating Account:	\$53.90	
Affiliations		
Alberta Federation of Labour (cleared past due fees)	\$6,396.00	
Total		\$6,396.00
Building Expenses		
Floor Mats	\$51.94	
Cleaning Services (May and June)	\$997.50	
McKinley Heating and Air - Spring Maintenance	\$491.93	
Rent	\$3,500.00	
Direct Energy	\$128.97	
Total		\$5,170.34
Committees:		
GSA – Gender/Sexuality Alliance - reusable bags	\$21.93	
Bargaining (SLS)	\$160.85	
Edmonton District Labour Council	\$20.00	
Retirement (Retiree photos, name tags and entertainment)	\$1391.09	
Total		\$1,593.87
Donation		
Strike Donation	\$250.00	
Total		\$250.00
Education/Conferences/Convention		
Prairie School of Union Women (Refund)	-\$1000.00	
Alberta Education Employees Committee (AEEC) Convention (Refund)	-\$610.33	
Total		-\$1,610.33
Executive Board		
Honorariums for Executive Board (June/July/August)	\$6,994.23	
Executive Member booked off Mileage (4 pay periods owed)	\$776.44	
Parking	\$29.00	
Total		\$7,799.67
Financial Review		
3 Trustees Honorarium (June/July/August)	\$120.00	
Total		\$120.00
Office Operations		
Postage and Delivery (Canada Post Contract) under review	\$934.50	

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Xerox lease	\$210.00	
Shredding	\$152.03	
Total		\$1,296.53
Payroll Expenses		
Administrative Assistant	\$5,485.19	
Executive Member Book Off	\$4,022.20	
Taxes (Administrative Assistant and Executive Member)	\$638.42	
Company Contributions (Employee Retirement)	\$145.93	
Total		\$11,371.55
Cleared Bank Expenses: Cheques/Payments Total		
Cleared Cheques and Payments – BMO Operating		-\$1,389,285.64
Uncleared Transactions		-\$316,765.39
Dues from EPSB		\$182,694.51
Total Deposits/Credits		\$785,053.08
Bank Ending Balance		\$287,307.38

Bank of Montreal Savings as of June 30, 2025	\$683,012.49
Bank of Montreal Operating as of June 30, 2025	\$287,307.38
Bank of Montreal National Strike as of June 30, 2025	\$694,714.84
Scotia Bank Saving as of June 30, 2025	\$490.98
Scotia Bank Chequing as of June 30, 2025	\$20,446.06
WFG as of June 30, 2025	\$78,551.92

July 2025 Treasurer's Report & Bills		
	July 1, 2025	
Bank of Montreal Operating Beginning Balance		\$287,307.38
Bank of Montreal Savings Beginning Balance		\$681,772.56
Bank of Montreal National Strike Fund Beginning Balance		\$683,012.49
Scotia Bank Chequing Beginning Balance		\$20,446.06
Scotia Bank Savings Beginning Balance		\$490.98
Bank of Montreal Savings Interest Earned	\$753.44	
Bank Service Charges for BMO Operating Account:	\$118.57	

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Scotia Bank Chequing Service Charges	\$204.47	
Affiliations		
Alberta Workers' Health Centre	\$7,834.75	
CUPE Alberta per Capita (April/May/June)	\$8,665.80	
CUPE National per Capital (April)	\$83,182.37	
Total		\$99,682.92
Building Expenses		
Floor Mats	\$51.94	
Toilet replacements	\$3,150.00	
EPCOR (May/June and late fees from previous invoice)	\$1880.46	
Rent	\$3,500.00	
Direct Energy	\$128.97	
Waste Management (Encampment removals)	\$854.74	
Total		\$9,566.11
Committees:		
GSA - Gender/Sexuality Alliance	\$80.00	
Acknowledgement (1 bereavement and 3 donations)	\$293.25	
Alberta Education Employee Committee (AEEC)	\$286.00	
Bargaining (SLS)	\$601.95	
Building Society	\$100.00	
Edmonton District Labour Council (EDLC)	\$100.00	
Job Action	\$800.00	
OH & S	\$200.00	
Political Action	\$335.00	
Social Committee (Retirement/ELKS game)	\$12,328.08	
Total		\$15,124.28
Education/Conferences/Convention		
CUPE Saskatchewan Conference (airport parking/mileage)	\$62.47	
CUPE AB Weeklong School (4 honorariums)	\$450.00	
CUPE National Convention (7 Delegates)	\$2,170.00	
Total		\$2,682.47
Executive Board		
Retro Honorariums for Current and former Executive Board after salary increase	\$2,091.95	
Executive Board Meeting meals (3 meals – 12 executives)	\$577.36	
Parking	\$47.08	
Total		\$2,716.09
Financial Review		

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Lunch for Trustees during audit	\$104.07	
Total		\$104.07
Meetings – Membership		
Arbitration/Legal Fees	\$4,357.50	
Book-offs	\$13,976.41	
General (Action Network)	\$624.99	
Captioner/Interpreter (1 meeting)	\$626.00	
Total		\$19,584.90
Office Operations		
Phone/Cell Phone/Fax/Internet	\$2,737.20	
Xerox lease	\$210.00	
Xerox Printing (1 month)	\$313.04	
Software and Licenses (Adobe/Microsoft/Election Runner/Google Suites/Union 365)	\$2,722.43	
Technical Support (Mobile Power Supply upgrade)	\$197.40	
Storage Unit Rental (For furniture from Regional CUPE office – N/A for furniture)	\$756.05	
Total		\$6,936.12
Payroll Expenses		
Administrative Assistant	\$1739.75	
Executive Members Seconded	\$136,879.05	
Taxes (Administrative Assistant and Executive Member)	\$3,012.72	
Company Contributions (Employee Retirement)	\$67.82	
Executive Member Book Off	\$4,973.79	
Mileage for Executive Member booked off	\$194.11	
Total		\$146,867.24
Cleared Bank Expenses: Cheques/Payments Total		\$303,266.20
Cleared Cheques and Payments – BMO Operating		-\$797,415.06
Uncleared Transactions		-\$71,050.30
Dues from EPSB		\$59,680.68
Total Deposits/Credits		\$799,361.36

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Bank Ending Balance		\$288,161.96
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Bank of Montreal Savings as of July 31, 2025	\$343,765.93
Bank of Montreal Operating as of July 31, 2025	\$288,161.96
Bank of Montreal National Strike as of July 31, 2025	\$682,479.84
Scotia Bank Saving as of July 31, 2025	\$480.03
Scotia Bank Chequing as of July 31, 2025	\$16,840.16
WFG as of June 30, 2025	\$78,551.92

August 2025 Treasurer's Report & Bills		
Bank of Montreal Operating Beginning Balance	August 1, 2025	\$288,161.96
Bank of Montreal Savings Beginning Balance		\$343,765.93
Bank of Montreal National Strike Fund Beginning Balance		\$682,479.84
Scotia Bank Chequing Beginning Balance		\$480.03
Scotia Bank Savings Beginning Balance		\$16,840.16
Bank of Montreal Savings Interest Earned	\$627.62	
Bank Service Charges for BMO Operating Account:	\$119.30	
Scotia Bank Chequing Service Charges	\$10.95	
Affiliations		
Public Interest Alberta Society	\$2,500.00	
CUPE National per Capita Tax (Monthly)	\$83,232.37	
Total		\$85,732.37

Awareness		
Job Action (cost recovery for hand warms purchased during strike)	-\$22,690.71	
Total		-\$22,690.71
Building Expenses		
Floor Mats	\$51.94	
Flood Deductible (On Side Restoration)	\$1,000.00	
EPCOR	\$1,021.81	
Rent	\$3,500.00	
Insurance (Local and Building Society)	\$5,257.00	
Building Cleaning service	\$185.06	
Lawn Maintenance/Hedge Trimming	\$947.10	
Waste Management	\$252.60	
Total		\$12,215.51

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Committees:		
Acknowledgements (2 bereavements 2 donations)	\$303.00	
Building Society (invoiced for payments made on behalf of Society)	-\$5,528.10	
Total		-\$5,225.10
Education/Conferences/Convention		
CUPE Saskatchewan Conference (airport parking/mileage)	\$62.47	
CUPE AB Weeklong School (4 honorariums)	\$450.00	
CUPE National Convention (7 Delegates)	\$2,170.00	
Total		\$2,682.47
Executive Board		
Retro honorarium to Recording Secretary for extra work with trials (Jan 2025-Aug 2025.)	\$1652.00	
Training/Education for Executive Board Members (per diems)	\$856.24	
Parking (CUPE Regional office for training)	\$75.90	
Total		\$2,584.14
Financial Review		
Lunch for Trustees during audit	\$104.07	
Total		\$104.07
Meetings – Membership		
Book-offs (Table Officers)	\$34,683.92	
Security (September/2025 membership meeting)	\$283.50	
Captioner/Interpreter (6 meetings)	\$2,170.00	
Total		\$37,137.42
Office Operations		
Xerox lease	\$210.00	
Xerox/Division Printing (1 month)	\$355.31	
General Office Supplies	\$581.06	
Total		\$1,146.37
Payroll Expenses		
Administrative Assistant	\$4,755.15	
Taxes (Administrative Assistant and Executive Member)	\$818.88	
Company Contributions (Employee Retirement)	\$134.46	
Executive Member (summer work in the office)	\$5,125.02	

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Mileage for Executive Member	\$892.36	
Total		\$11,725.87
Cleared Bank Expenses: Cheques/Payments Total		\$125,412.41
Cleared Cheques and Payments – BMO Operating		-\$173,188.43
Uncleared Transactions		-\$72,169.50
Dues from EPSB		\$40,410.39
Total Deposits/Credits		\$73,202.53
Bank Ending Balance		\$188,288.19

Bank of Montreal Savings as of August 31, 2025	\$344,393.55
Bank of Montreal Operating as of August 31, 2025	\$188,288.19
Bank of Montreal National Strike as of August 31, 2025	\$680,704.84
Scotia Bank Saving as of August 31, 2025	\$469.08
Scotia Bank Chequing as of August 31, 2025	\$13,193.60
WFG as of June 30, 2025	\$78,551.92

MOTION: That June, July & August Treasurer’s reports be accepted as presented.

Moved by Amy Bernier/Seconded Deanne Ruel/Carried

8.Communications & Correspondence

Treasurer

From	Description	Amount
Scotiabank	Business Visa Statement for July 2025; August 1, 2025	\$103.61
ULINE	Receipt: 42" Round Table (for Lead Steward's Office); CHARGED TO CREDIT CARD; August 7, 2025	\$0.00
Bank of Montreal	BMO Debit Card for Business: For CUPE 3550 Building Society Treasurer; August 01, 2025	N/A
Bank of Montreal	BMO Debit Card for Business: For CUPE 3550 Building Society President; August 01, 2025	N/A

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Scotiabank	Business Account Statement Jun 30, 2025 - Jul 31, 2025	\$16,840.16
Scotiabank	BUILDING SOCIETY Business Account Statement Jun 30, 2025 - Jul 31, 2025	\$35,299.87
Edmonton Public Schools	Invoice: Cost Recovery of Seconded EPSB Staff for period of July 2025; Jul 31, 2025	\$32,040.16
Bottom-Line Maintenance Ltd	Removal of 2 trees, stump grinding	\$1,046.90
Amazon	Monitor risers for president office	N/A
Amazon	Table protector for Steward office	N/A
NexGen	Business cards for Treasurer	\$215.25
WFG Securities Inc	Account Statement April 1, 2025-June 30, 2025	\$78,551.92
Bank of Montreal	Compensation Statement August 13, 2025	\$65.40
Bank of Montreal	(x2) PIN for BMO Debit card (Building Society)	N/A
Limitless Security Solutions	Security for September Membership Meeting	\$283.50
CUPE National	Per Capita Remittance Form for June 2025	N/A
Edmonton Public Schools	Statement of Account: July 31, 2025	\$35,183.17
Heart & Stroke Foundation	Receipt: Official Receipt for Tax Purposes (Donation made on behalf of a member); August 8, 2025	\$75.00
CUPE Local 5543	Cheque: Payment for National Convention Hotel Booking; August 17, 2025	\$3,217.05
CUPE Local 5543	Cheque: Payment for Airfare travel to CUPE National Convention; August 18, 2025	\$1,278.36
Google	Invoice: Google Workspace & Chrome Enterprise subscription for August 2025; August 31, 2025	\$97.82
AMJ Campbell	Invoice: Moving Services on July 29, 2025; July 29, 2025	\$3,003.00
Edmonton Public Schools	Invoice: Cost Recovery of Interpreter Services at June 3, 2025 & June 10, 2025 Membership meetings; Aug 28, 2025	\$1,252.00
Edmonton Public Schools	Invoice: Cost Recovery of Annual Mail Delivery & Sorting Charges for 2024-2025; Aug 27, 2025	\$1,585.50
Scotiabank	Business Visa Statement for August 2025; September 2, 2025	\$0.00

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10. Reports of CUPE Local 3550 Committees

Social
Building Society (Elected)
Acknowledgement
Awareness/Public Relations
Bylaws
Communicators
Education
OH&S
Membership
Political Action
Resolutions
Awareness
Steward
Young Workers
GSA
Indigenous Council
Job Action

If you would like to join a committee please email
committees@cupe3550.ca

- **Social:** Michelle Bilodeau (Chair), Mabel Ong, Shelly Lavallee, Janice Kube, Mandy Lamoureux
Retirement Party

- The retirement party in June was a great success.

Elk's Football Game

- Labour Day classic was great.

Contest Launch

- We will be launching a new contest page on our website starting Thursday October 16 – October 31, 2025
- Questions will be posted on the website and Facebook as of Thursday
- Open only to CUPE 3550 members
- Winners will be contacted via email
- All answers can be found in our new Collective Agreement

Prizes to be won:

- The Telus World of Science
- Pumpkins After Dark
- Edmonton Corn Maze
- Dark at Ft Edmonton

Email your answers to: **contest@cupe3550.ca**

2025/2026 Social Events:

- Watch for more up and coming events

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	<ul style="list-style-type: none"> ➤ Need members to join the committee <p>Next Meeting: TBD</p>		
<ul style="list-style-type: none"> • Membership: Sergeant-At-Arms: Nicole Semchuck (Chair), Janice Kube, Mandy Lamoureux 	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;"> <p>Total Active: 3211 Card Carrying: 3155 Membership Application Received: 1 Rand: 140</p> <p>Next Meeting: TBD</p> </td> <td style="width: 50%;"> <ul style="list-style-type: none"> ➤ # Of total members in attendance: 66 ➤ # Of new members in attendance: 0 </td> </tr> </table>	<p>Total Active: 3211 Card Carrying: 3155 Membership Application Received: 1 Rand: 140</p> <p>Next Meeting: TBD</p>	<ul style="list-style-type: none"> ➤ # Of total members in attendance: 66 ➤ # Of new members in attendance: 0
<p>Total Active: 3211 Card Carrying: 3155 Membership Application Received: 1 Rand: 140</p> <p>Next Meeting: TBD</p>	<ul style="list-style-type: none"> ➤ # Of total members in attendance: 66 ➤ # Of new members in attendance: 0 		
<ul style="list-style-type: none"> • Acknowledgement: Marianne Andresen (chair) Mandy Lamoureux <p>5 - acknowledgements 1 - arrangement 2 – donations</p> <ul style="list-style-type: none"> • Donations to a registered charities of their choice only. (no religious organizations) <p>3550wecare@gmail.com</p>			
<ul style="list-style-type: none"> • Awareness/Public Relations: Janice Kube (Chair), Shelly Lavallee, Amy Bernier, Mandy Lamoureux <ul style="list-style-type: none"> ➤ No report <p>Next Meeting: TBD</p>			
<ul style="list-style-type: none"> • Budget/Audit: <ul style="list-style-type: none"> ➤ Working on preparing the books for a 3rd party accountant 			
<ul style="list-style-type: none"> • Building Society: Amy Bernier (President), Nicole Semchuk (Recording Secretary), Dagmar Harvey (Treasurer) Loreen Holenko, Heather Jones (Executive Board Member); Mandy Lamoureux (Member at Large) <ul style="list-style-type: none"> ➤ Lease agreement – Donation in kind from Local 784 who are using a room in our office ➤ Loan for Renovations \$200,000 (bathrooms up to code etc) <p>Motion: CUPE Local 3550 Building Society secure a loan in the amount of \$200,000 for building renovations.</p> <p style="text-align: right;">Moved by Amy Bernier/Seconded Patti Yachimec/Carried</p> <p>Motion: CUPE Local 3550 to refer this motion back to the committee with direction.</p> <p style="text-align: right;">Moved by Lynn Davis/Seconded Chelsea MacVittie/Defeated</p> <p>Next Meeting: TBD</p>			
<ul style="list-style-type: none"> • Bylaws: Deanne Ruel (Chair), Wafa Soadi, Janice Kube, Shelly Lavallee, Mandy Lamoureux, Michelle Bilodeau, Amy Bernier, Charlene Chamberlain <ul style="list-style-type: none"> ➤ Working on reviewing and possible amendments <p>Next Meeting: October 28, 2025 6:30pm Virtual</p>			
<ul style="list-style-type: none"> • CUPE Communicators: Nicole Semchuk (Chair), Shelly Lavallee, Mandy Lamoureux <p>Communicator Procurement: Shelly Lavallee</p> <p>Communicator Stuffing: Deanne Ruel, Shelly Lavallee, Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ Correspondence has been sent out ➤ Forms with new email addresses and meeting dates have been sent out <p>Next meeting date with all Communicators: TBD</p> <p>Next meeting for stuffing: TBD</p>			

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<ul style="list-style-type: none">• CUPE Education-Union Development/Conventions/Conferences/Special Committee: Amy Bernier (Chair), Mabel Ong (Co-Chair), Marianne Andresen, Mandy Lamoureux, Shelly Lavallee, Wafa Soaadi <i>***If you wish to apply to take any courses, please go to the CUPE 3550 website, 3550.cupe.ca. Go to Member Information – Education Development, complete the Education Funding Form with all of the required information, and either FAX to the office at 780-452-1462, scan and email to 3550education@gmail.com or mail the form to the office.</i> ➤ Star 12(SkillPath): 1 subscription available UPCOMING Many online training courses are available on the CUPE National Website. Upcoming Education: If you take any education classes, please email Janice as they are recorded in Labourware: 1vpr@cupe3550.ca REPORTS Below: No Reports
<ul style="list-style-type: none">• Grievance/Stewards: Shelly Lavallee (Chief Steward), Janice Kube, Mandy Lamoureux<ul style="list-style-type: none">➤ Normally the last Tuesday of every month except for September➤ Many questions from people on medical leave, duty to accommodate, IDFT etcNext Meeting: October 28, 2025 @ 5 pm zoom
<ul style="list-style-type: none">• Resolutions: NEW Mandy Lamoureux, Janice Kube, Shelly Lavallee, Marianne Andresen<ul style="list-style-type: none">➤ Our resolution list is in the CUPE National resolution list for October’s convention. (It was concerning the weather while we were on strike due to the extreme cold (or it could be for all extreme weather conditions).Next Meeting: TBD
<ul style="list-style-type: none">• Political Action/Social Justice/Pensions: Wafa Soaadi (Chair), Janice Kube, Shelly Lavallee<ul style="list-style-type: none">➤ Member rallies➤ Door knocking with Trustee candidates➤ Petition going around about children trying to get into school but are having trouble getting their documentation.➤ Two members are running for the upcoming city election.➤ Petition going around about children not being allowed in school as of their parents permitsNext Meeting: TBD
<ul style="list-style-type: none">• 3550 Health and Safety (OH&S): Wes Kube (Chair), Janice Kube (Co-Chair), Shelly Lavallee, Michelle Bilodeau, Amy Bernier, Mandy Lamoureux<ul style="list-style-type: none">➤ Workplace Violence has been moved to its own committee in accordance with the new collective agreement.➤ If there are any incidents at your job site, please let Janice know.➤ Joint committee has been set up➤ CUPE National has recognized that we need a specialist in AB to help us outNext Joint Meeting: TBD Next Meeting: September 29, 2025 @ 6 pm

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<ul style="list-style-type: none"> • Young Workers: Justine Lowery (Chair), Mandy Lamoureux <ul style="list-style-type: none"> ➤ No Report ➤ Need a chair otherwise this committee will dissolve Next Meeting: TBD
<ul style="list-style-type: none"> • GSA: Charlene Chamberlain (Chair), Mandy Lamoureux <ul style="list-style-type: none"> ➤ Report below ➤ A lot of work has been done already by the Board. The SOGI person can come out and speak to Executive/membership. ➤ Currently an ad hoc committee – would like to make it a permanent committee Next Meeting: TBD
<ul style="list-style-type: none"> • Indigenous Council: Lindsay Willemse (Chair), Mandy Lamoureux, Shelly Lavallee <ul style="list-style-type: none"> ➤ Is an ad hoc committee so it will need more members to become involved ➤ We are using the CUPE AB Land Acknowledgement now, and not the employer one. ➤ Would like to do our own Land Acknowledgement Next Meeting: TBD
<ul style="list-style-type: none"> • Job Action Committee: Wafa Soadi (Chair), Mandy Lamoureux (Co-Chair) <ul style="list-style-type: none"> ➤ Top up cheques deadline: as of October 31, 2025 no cheques will be available Next Meeting: TBD
<p>Motion to accept CUPE Local 3550 committee reports as presented. Moved by Ruth Kozlowski/Seconded Ingrid Holtz/Carried</p>

Prize Draw: Bag of goodies	Winner: Valinda Oswald
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11. Reports of Joint/Advisory Committees with Edmonton Public Schools Administration	
a)	Job Evaluation: NEW <ul style="list-style-type: none"> ➤ Committee received part 1 of the training, Part 2 will be November 7, 2025 Next Joint Meeting: October 17, 2025 Next Meeting: TBD
b)	Division Health and Safety: Division OH&S Meeting: Michelle Bilodeau, Pam Fistic <ul style="list-style-type: none"> ➤ No report Next Meeting: TBD
c)	Liaison: Mandy Lamoureux, Janice Kube, Wafa Soadi, Shelly Lavallee, Amy Bernier, Marianne Andresen Next Joint Meeting: TBD Next Meeting: TBD
d)	Workplace Violence: Mandy Lamoureux, Janice Kube, Carlos Capurro <ul style="list-style-type: none"> ➤ No report Next Meeting: TBD
e)	Joint Support Staff Training and Advisory Committee: Mandy Lamoureux, Janice Kube, Shelly Lavallee, Next Joint Meeting: Next Meeting: October 28, 2025
f)	Negotiations SLS Exempt Update: Mandy Lamoureux (Chair), Carlos Capurro (CUPE National Representative and co-chair) Cindy Tom, Neisau, Nicole Hnatiuk, Joanne Porter, Meghan Sievwright

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	<ul style="list-style-type: none"> ➤ Next Bargaining dates October 15 (half day) October 16 (full day) ➤ Signed off on 4 more items ➤ Planning a town hall to update members <p>Next Committee Meeting: TBD</p>
g)	<p>Certification: NEW</p> <ul style="list-style-type: none"> ➤ Committee formed, welcome letter sent ➤ Need members job descriptions emailed to the office <p>Next Joint Meeting: TBD Next Meeting: TBD</p>
h)	<p>Staffing of Bargaining Unit Vacancies and Parent/Community Involvement: NEW</p> <ul style="list-style-type: none"> ➤ Welcome email has been sent; first meeting will be at the end of September. (didn't happen due to the teachers strike) <p>Next Joint Meeting: TBD Next Meeting: TBD</p>
i)	<p>PUBLIC BOARD MEETINGS (Meeting is Webcast and archived on EPS website)</p> <ul style="list-style-type: none"> ➤ Report Below <p>Next Board Meeting: October 31, 2025</p>
j)	<p>Working Together/DLM: Mandy Lamoureux Working Together (staff group representatives meet with Division): Report will be presented to Executive then to membership in November. DLM (District Leadership Meeting): DLM cancelled because of ATA Strike. Next Board Meeting: October 31, 2025 Next DLM Meeting:</p>
<p>Motion to accept Joint CUPE Local 3550 committee reports as presented. Moved by Jesse Northam/Seconded Justine Lowery/Carried</p>	

Prize Draw: Bag of Goodies	Winner: Jeanna Holmes
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12. Reports of AEEC/CUPE Alberta/EDLC/ALEC	
a)	<p>Alberta Education Employee Committee (AEEC): Wafa Soadi(liaison), Shelly Lavallee, Michelle Bilodeau, Heather Jones, Mandy Lamoureux, Daniel Campbell (Alternate)</p> <ul style="list-style-type: none"> ➤ No Report <p>Next Meeting: TBD Next Meeting: CUPE AB AEEC: November 1&2, 2025 3550 AEEC Delegates: October 22, 2025</p>
b)	<p>CUPE Alberta Division Executive – Janice Kube (Edmonton and Area VP), Shelly Lavallee (Edmonton and Area VP)</p> <ul style="list-style-type: none"> ➤ Report will be presented to Executive then Membership in November ➤ Working on mobilizing ➤ Working on getting an events van and getting engagement across the province ➤ CUPE National announced at convention that we are now 800,000 strong <p>Next Meeting: TBD</p>

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c)	<p>Edmonton District Labour Council (EDLC): Wafa Soadi (liaison), Lynn Davis, Shelly Lavallee, Tara Clelland, Deanne Ruel, Tamara Hodgess, Michelle Bilodeau, Daniel Campbell (alternate), Mandy Lamoureux</p> <ul style="list-style-type: none"> ➤ Congratulations Michelle Bilodeau, who was elected to EDLC Executive <p>Next Meeting: October 20, 2025</p>
d)	<p>Alberta Library Employee Committee (ALEC)</p> <ul style="list-style-type: none"> ➤ Officially affiliated. <p>Next Meeting: October 25 & 26, 2025 Red Deer</p>
e)	<p>Public Interest Alberta (PIA)</p> <ul style="list-style-type: none"> ➤ Local Executive attended an open house on Friday, September 19, 2025 <p>Next Meeting: TBD</p>

13. New Business

a)	<ul style="list-style-type: none"> ➤ Committee Emails
b)	<ul style="list-style-type: none"> ➤ Diversity Committee • Hoping to start up as an Ad hoc committee
c)	<ul style="list-style-type: none"> ➤ COVID shots • Teachers are doing this as part of their bargaining. Aren't we considered essential workers too? We are hoping it is reciprocated to the support staff as well. • CUPE AB will be launching a campaign to have this covered
d)	<ul style="list-style-type: none"> ➤ In person meetings • This was not previously discussed with membership. • We are going to discuss at the next Executive meeting to hold them online during the winter months of December, January, February and March. • Would like to see in person meetings, in the different quadrants of the city.

14. Good of the Union

<ul style="list-style-type: none"> ➤ Thanks to Raj Uppal, CUPE AB President and Greg Mady, EDLC President for attending our meeting ➤ Mandy was on the picket line with the ATA this morning ➤ There was a rally with the ATA over the weekend.
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Draw: CUPE 3550 Jacket & 4 Telus World of Science	Winner: Patti Yachimec
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Motion to adjourn @ 8:22 pm: Moved by Sarah Jane Barriage/Seconded Cheryl Quintero/Carried

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MEETING DATE INFORMATION

Membership Tuesdays – 6:30 PM Tentative	Executive Tuesdays – 5:00 PM Tentative	EDLC Mondays – 7:00 PM (Usually 3rd Monday)	Public Board Tuesdays – 1:30 PM
October 14	October 21	October 20	October 31
November 4	November 18	November 17	November 4
December 2	December 16	December 15	November 25
January 13	January 20	January 19	December 9
February 3	February 17	February 17	January 20
March 3	March 17	March 16	February 10
April 7	April 21	April 20	March 3
May 5	May 19	May 19	March 17
June 2	June 16	June 15	April 14
Elections June 9			April 28
			May 12
			May 26
			June 9
			June 23

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Reports:

Meeting Summary Public Board Meeting September 9, 2025
Mandy Lamoureux

- **Superintendent Introduction:** The new Superintendent introduced himself and shared a personal connection to the Division, noting that his mother was an Educational Assistant (EA) with Edmonton Public Schools (EPSB) for over 30 years.
- **Enrolment Update:** Current student enrolment stands at 123,000. With projected enrolment for the year at 125,000 students, the division is expected to surpass this number.
- **Board Transition:** This was the final meeting for the current Board of Trustees. The next election is scheduled for October 20, with the possibility of a completely new board being elected.
- **School Construction Delay:** Construction on new schools is currently at a standstill due to issues with soil testing results. At this time, there is no projected timeline for when construction will resume.
- **Policy and Strategic Planning:** The Board is in the process of updating its Board Policies and Strategic Plan.

Gender/Sexuality Alliance Report
Committee meeting held Sept 8, 2025 – 7:30 to 8:30 pm (via Zoom)
Charlene Chamberlain

Present: Charlene Chamberlain (Chair), Justine Lowery, Sarina Duffy, Alicia Robinson, Emily Hammett (new member), Mandy Lamoureux (President, Ex-Officio), Carlos Caprro (CUPE National Rep), Lily Zhang (CUPE National Human Rights Specialist)

Items discussed:

- 1) Pride parade update from President
- 2) Brainstormed about Mission and Vision of the committee. Members brought up educating staff on pertinent issues to the community (e.g., new Trans legislation), how to support trans students. Charlene will reach out to the Sexual Orientation and Gender Identity & Expressive (SOGIE) staff group to get more information.
- 3) Discussed the name GSA and the confusion at the CUPE local executive that it stands for Gay/Straight Alliance. Previous chair and committee updated the name to stand for Gender/Sexuality Alliance last spring, however, did not inform the executive. Members commented that Gender/Sexuality Alliance has been common practice for many years. Now the executive is aware of this change, it will be reflected as such in union documents (agendas, minutes, financial documents)

Follow up items for discussion with Executive:

- 1) Does the committee stay ad-hoc or become a permanent committee?
- 2) Charlene reached out to SOGIE and will share updates from that conversation with Executive