

| <b>16 Month CUPE 3550 Budget</b>                                                  | <b>Approved Budget<br/>September 1,2026 -<br/>December 31/2027</b> | <b>Approved by Executive 2025-<br/>2026 Budget</b> | <b>Actual as of June<br/>30,2026</b> |
|-----------------------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------|--------------------------------------|
| <b>Ordinary Income/Expense</b>                                                    |                                                                    |                                                    |                                      |
| Dues                                                                              | \$2,840,000.00                                                     | \$1,750,000.00                                     | \$2,052,969.00                       |
| Membership Cards                                                                  | \$0.00                                                             | \$100.00                                           |                                      |
| Interest on Investments                                                           | \$4,800.00                                                         | \$9,000.00                                         | \$3,680.64                           |
| Scotia Bank Saving Account                                                        | \$0.00                                                             | \$31,000.00                                        |                                      |
| Bank of Montreal (BMO) Operating Account                                          | \$0.00                                                             | \$100,000.00                                       |                                      |
| National Reimbursements                                                           | \$0.00                                                             | \$21,700.00                                        |                                      |
| Bank of Montreal (BMO) Savings Account                                            | \$0.00                                                             | \$251,250.00                                       |                                      |
| Building Society payments for reno's (go into savings)                            | \$100,000.00                                                       |                                                    |                                      |
| Pilot Project Cost Share                                                          |                                                                    | \$0.00                                             |                                      |
| <b>Total Income/ Gross Profit</b>                                                 | <b>\$2,944,800.00</b>                                              | <b>\$2,163,050.00</b>                              | <b>\$2,056,649.64</b>                |
| <b>Expenses</b>                                                                   |                                                                    |                                                    |                                      |
| <b>Affiliations/ Donations</b>                                                    |                                                                    |                                                    |                                      |
| Alberta Federation of Labour (AFL) (1.37 per member)<br>2 cent increase each year | \$40,000.00                                                        | \$51,100.00                                        | \$31,111.42                          |
| Alberta Workers' Health Centre (2.75 per member per<br>year)                      |                                                                    | \$7,900.00                                         | \$8,508.50                           |
| Political Action Fund (\$2.00 per member)                                         |                                                                    | \$6,400.00                                         | \$6,188.00                           |
| <b>Total</b>                                                                      | <b>\$40,000.00</b>                                                 | <b>\$65,400.00</b>                                 | <b>\$45,807.92</b>                   |
| <b>Broadbent Institute (standing motion)</b>                                      |                                                                    | \$500.00                                           |                                      |
| <b>Council of Canadians (standing motion)</b>                                     |                                                                    | \$500.00                                           |                                      |
| CUPE AB Education Emp Committee (AEEC).30 per<br>member per month                 | \$15,000.00                                                        | \$11,600.00                                        | \$12,758.32                          |
| CUPE Alberta \$1.40 per member 2026 (2027 \$1.50)                                 | \$50,000.00                                                        | \$50,000.00                                        | \$33,177.40                          |
| Edmonton District Labour Council (EDLC) .60 per<br>member per month               | \$24,000.00                                                        | \$21,500.00                                        | \$21,500.00                          |
| Friends of Medicare                                                               | \$1,000.00                                                         | \$500.00                                           | \$500.00                             |
| ALEC (.15 per month per member) effective June 2026                               | \$8,000.00                                                         | \$900.00                                           | \$2,661.00                           |
| Parkland Institute                                                                | \$0.00                                                             | \$500.00                                           |                                      |
| <b>Total</b>                                                                      | <b>\$98,000.00</b>                                                 | <b>\$86,000.00</b>                                 | <b>\$70,596.72</b>                   |

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| <b>Financial Review</b>                                                                 |                                                                    |                                                    |                                      |
| Auditor                                                                                 | \$20,000.00                                                        | \$25,000.00                                        | \$624.75                             |
| Trustees                                                                                | \$1,000.00                                                         | \$1,200.00                                         | \$660.00                             |
| Bank Charges                                                                            | \$2,000.00                                                         | \$1,200.00                                         | \$1,459.00                           |
| <b>Total Financial Review</b>                                                           | <b>\$23,000.00</b>                                                 | <b>\$27,400.00</b>                                 | <b>\$2,743.75</b>                    |
| <b>Committees</b>                                                                       |                                                                    |                                                    |                                      |
| Gender/Sexuality Alliance (GSA)                                                         | \$1,500.00                                                         | \$500.00                                           | \$664.00                             |
| Acknowledgement                                                                         | \$0.00                                                             | \$0.00                                             |                                      |
| Ad-Hoc Committee Meetings                                                               | \$500.00                                                           | \$500.00                                           |                                      |
| Alberta Education Employee Committee (AEEC)<br>meetings & conferences - elected members | \$7,500.00                                                         | \$7,500.00                                         | \$3,055.00                           |
| Awareness / Public Relations                                                            |                                                                    | \$1,500.00                                         | \$40.00                              |
| CUPE 3550 in Communities                                                                |                                                                    | \$1,500.00                                         |                                      |
| CUPE 3550 Awareness                                                                     |                                                                    | \$20,000.00                                        | \$15,080.00                          |
| Awareness Committee                                                                     |                                                                    | \$5,000.00                                         | \$80.00                              |
| Support Staff Appreciation                                                              |                                                                    | \$2,000.00                                         |                                      |
| Bargaining - Support                                                                    | \$3,000.00                                                         |                                                    |                                      |
| Bargaining - SLS                                                                        | \$3,000.00                                                         | \$500.00                                           | \$4,019.00                           |
| Building Society                                                                        | \$1,500.00                                                         | \$1,000.00                                         | \$1,580.00                           |
| Bylaws                                                                                  | \$1,000.00                                                         | \$1,000.00                                         | \$880.00                             |
| Communicator now called Delgates                                                        | \$300.00                                                           | \$750.00                                           | \$3,338.00                           |
| Edm District Labour Council                                                             | \$1,500.00                                                         | \$1,500.00                                         | \$1,400.00                           |
| Education                                                                               | \$1,500.00                                                         | \$2,000.00                                         | \$1,592.00                           |
| Indigenous                                                                              | \$1,500.00                                                         | \$1,500.00                                         | \$519.00                             |
| Membership                                                                              | \$0.00                                                             | \$200.00                                           |                                      |
| OH & S                                                                                  | \$1,000.00                                                         | \$2,000.00                                         | \$512.00                             |
| Political Action                                                                        | \$1,500.00                                                         |                                                    |                                      |
| Resolutions                                                                             | \$500.00                                                           | \$500.00                                           | \$300.00                             |

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| Young Workers                                                         | \$0.00                                                             | \$500.00                                           |                                      |
| Social/Awareness/Staff Appreciation                                   | \$4,000.00                                                         | \$2,000.00                                         | \$1,072.00                           |
| EPSB Joint Committees                                                 | \$500.00                                                           | \$10,000.00                                        | \$425.00                             |
| Steward Committee now Grievance                                       | \$500.00                                                           | \$2,000.00                                         | \$1,464.00                           |
| Diversity Committee                                                   | \$1,500.00                                                         |                                                    |                                      |
| Women's Committee                                                     | \$1,500.00                                                         |                                                    |                                      |
| <b>Total Committees</b>                                               | <b>\$33,800.00</b>                                                 | <b>\$63,950.00</b>                                 | <b>\$36,020.00</b>                   |
| <b>Conferences/Conventions/Education</b>                              |                                                                    |                                                    |                                      |
| Alberta Federation of Labour (AFL/CLC) - Winter School (2 attendee's) | \$6,000.00                                                         | \$0.00                                             | \$10,336.00                          |
| Alberta Federation of Labour Convention (Calgary)                     | \$15,000.00                                                        | \$0.00                                             | \$8,228.65                           |
| Canadian Labour Congress (CLC) not in 2026-2027                       | \$0.00                                                             | \$10,000.00                                        | \$3,056.00                           |
| Conferences - OTHER (Any education not listed)                        | \$15,000.00                                                        | \$15,000.00                                        |                                      |
| CUPE AB Convention (Calgary)                                          | \$20,000.00                                                        | \$10,000.00                                        | \$6,427.00                           |
| CUPE Education (online education)                                     | \$10,000.00                                                        | \$2,000.00                                         | \$12,584.26                          |
| CUPE AB Week Long School (Week Long)                                  | \$20,000.00                                                        | \$15,000.00                                        | \$12,000.00                          |
| CUPE National Convention (2027)                                       | \$20,000.00                                                        | \$20,000.00                                        | \$18,000.00                          |
| CUPE National Sector Conference (2026)                                | \$20,000.00                                                        | \$0.00                                             |                                      |
| CUPE - Other                                                          | \$10,000.00                                                        | \$2,000.00                                         | \$9,209.00                           |
| CUPE - ALEC                                                           | \$1,500.00                                                         | \$3,500.00                                         | \$1,500.00                           |
| Edm. District Labour Council                                          | \$0.00                                                             |                                                    |                                      |
| Labourware (phasing out)                                              | \$0.00                                                             |                                                    |                                      |
| Lancaster House (standing motion)                                     | \$20,000.00                                                        | \$10,000.00                                        | \$21,000.00                          |
| Prairie School for Women (2 attendees)                                | \$0.00                                                             |                                                    |                                      |
| Skill Path                                                            | \$0.00                                                             |                                                    |                                      |
| Union 365                                                             | \$0.00                                                             |                                                    |                                      |
| <b>Total Conferences/ Conventions/ Education</b>                      | <b>\$157,500.00</b>                                                | <b>\$77,500.00</b>                                 | <b>\$102,340.91</b>                  |
|                                                                       |                                                                    |                                                    |                                      |
|                                                                       |                                                                    |                                                    |                                      |
|                                                                       |                                                                    |                                                    |                                      |

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| <b>Education</b>                                      |                                                                    |                                                    |                                      |
| Edm. District Labour Council                          |                                                                    | \$1,000.00                                         |                                      |
| Labourware (phasing out)                              |                                                                    | \$0.00                                             |                                      |
| Lancaster House (standing motion) 2 people            |                                                                    | \$10,000.00                                        | \$21,822.00                          |
| Prairie School for Women (2 attendees)                |                                                                    | \$5,000.00                                         |                                      |
| Skill Path                                            |                                                                    | \$500.00                                           |                                      |
| Union 365                                             |                                                                    | \$1,000.00                                         |                                      |
| <b>Total Education</b>                                |                                                                    | <b>\$17,500.00</b>                                 | <b>\$21,822.00</b>                   |
| <b>CUPE Per Capita Tax</b>                            |                                                                    |                                                    |                                      |
| CUPE National                                         | \$900,000.00                                                       | \$900,000.00                                       |                                      |
| <b>Total CUPE Per Capita Tax</b>                      | <b>\$900,000.00</b>                                                | <b>\$900,000.00</b>                                | <b>\$649,725.00</b>                  |
|                                                       |                                                                    |                                                    |                                      |
|                                                       |                                                                    |                                                    |                                      |
| <b>Donations pre Bill 32 (out of savings account)</b> |                                                                    |                                                    |                                      |
| Acknowledgements                                      | \$200.00                                                           | \$5,000.00                                         | \$3,363.00                           |
| EDLC Labour Day BBQ                                   | \$500.00                                                           | \$500.00                                           |                                      |
| Good of the Union                                     | \$1,000.00                                                         | \$5,000.00                                         | \$500.00                             |
| Nutrition Program (standing motion)                   | \$0.00                                                             | \$3,500.00                                         |                                      |
| Solidarity                                            | \$1,500.00                                                         | \$5,000.00                                         | \$535.00                             |
| Gift Baskets (for other unions)                       | \$500.00                                                           | \$1,000.00                                         | \$103.00                             |
| Donations - Other                                     | \$1,500.00                                                         | \$2,500.00                                         | \$2,000.00                           |
| <b>Total Donations</b>                                | <b>\$5,200.00</b>                                                  | <b>\$22,500.00</b>                                 | <b>\$6,501.00</b>                    |
| <b>Executive Board</b>                                |                                                                    |                                                    |                                      |
| Expenses                                              | \$1,500.00                                                         | \$1,500.00                                         | \$500.00                             |
| Meals                                                 | \$5,000.00                                                         | \$4,000.00                                         | \$4,700.00                           |
| Honourarium (increase due 3% raise in Sept 2026)      | \$53,000.00                                                        | \$30,000.00                                        | \$46,000.00                          |
| Training/ Education/ Think Tank                       | \$15,000.00                                                        | \$5,000.00                                         | \$15,076.00                          |
| <b>Total Executive Board</b>                          | <b>\$74,500.00</b>                                                 | <b>\$40,500.00</b>                                 | <b>\$66,276.00</b>                   |

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| <b>Members</b>                                         |                                                                    |                                                    |                                      |
| Book-offs (wages)                                      | \$7,500.00                                                         | \$7,500.00                                         | \$3,308.00                           |
| General (taxi etc.)                                    | \$500.00                                                           | \$500.00                                           | \$410.00                             |
| <b>Total Members</b>                                   | <b>\$8,000.00</b>                                                  | <b>\$8,000.00</b>                                  | <b>\$3,718.00</b>                    |
| <b>Defence Fund</b>                                    |                                                                    |                                                    |                                      |
| Arbitration / Legal Costs (per year)                   | \$125,000.00                                                       | \$50,000.00                                        |                                      |
| Job Action (will go into an separate account) per year | \$50,000.00                                                        | \$15,000.00                                        |                                      |
| <b>Total Defence Fund</b>                              | <b>\$175,000.00</b>                                                | <b>\$65,000.00</b>                                 |                                      |
| <b>Membership Meetings</b>                             |                                                                    |                                                    |                                      |
| Captioner / Interpreter                                | \$2,500.00                                                         | \$12,000.00                                        |                                      |
| Childcare / Eldercare                                  | \$500.00                                                           | \$500.00                                           | \$420.00                             |
| Door Prizes                                            | \$2,000.00                                                         | \$250.00                                           | \$1,800.00                           |
| Food/Rental/Supplies                                   | \$3,000.00                                                         | \$5,000.00                                         | \$4,200.00                           |
| Other (incidentals)                                    | \$2,000.00                                                         | \$5,000.00                                         | \$2,000.00                           |
| Ratification (allocated by National for SLS)           | \$0.00                                                             | \$5,000.00                                         |                                      |
| Elections                                              | \$2,500.00                                                         | \$5,000.00                                         |                                      |
| <b>Total Membership Meetings</b>                       | <b>\$12,500.00</b>                                                 | <b>\$32,750.00</b>                                 | <b>\$8,420.00</b>                    |
| <b>Office Expenses - Building Maintenance</b>          |                                                                    |                                                    |                                      |
| Floor Mats                                             | \$900.00                                                           | \$1,200.00                                         | \$800.00                             |
| Office Cleaning                                        | \$10,000.00                                                        | \$5,000.00                                         | \$8,000.00                           |
| Cleaning—Other                                         | \$0.00                                                             | \$1,000.00                                         | \$514.00                             |
| HVAC Maintenance Agreement                             | \$1,500.00                                                         | \$1,500.00                                         | \$21,000.00                          |
| Insurance                                              | \$15,000.00                                                        | \$15,000.00                                        | \$7,500.00                           |
| Irrigation System Service                              | \$2,000.00                                                         | \$1,500.00                                         | \$1,800.00                           |
| Lawn Maintenance                                       | \$7,000.00                                                         | \$6,000.00                                         | \$5,500.00                           |

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| Maintenance/Repairs - Other       | \$5,000.00                                                         | \$5,000.00                                         | \$9,800.00                           |
| Rent                              | \$187,000.00                                                       | \$144,000.00                                       | \$60,300.00                          |
| Renovations                       | \$0.00                                                             |                                                    | \$300,000.00                         |
| Security (alarm system)           | \$3,500.00                                                         | \$3,000.00                                         | \$8,500.00                           |
| Snow Removal                      | \$10,000.00                                                        | \$6,000.00                                         | \$7,050.00                           |
| Direct Energy-Gas                 | \$6,000.00                                                         | \$6,000.00                                         | \$3,600.00                           |
| Epcor-Power/Water                 | \$10,000.00                                                        | \$15,000.00                                        | \$6,600.00                           |
| Waste Management                  | \$9,000.00                                                         | \$3,200.00                                         | \$8,000.00                           |
| <b>Total Building Maintenance</b> | <b>\$266,900.00</b>                                                | <b>\$213,400.00</b>                                | <b>\$448,964.00</b>                  |
|                                   |                                                                    |                                                    |                                      |
|                                   |                                                                    |                                                    |                                      |
|                                   |                                                                    |                                                    |                                      |
| <b>Office Expenses</b>            |                                                                    |                                                    |                                      |
| Computers - Hardware              | \$5,000.00                                                         | \$5,000.00                                         | \$50.00                              |
| Furniture                         | \$10,000.00                                                        | \$1,000.00                                         | \$13,000.00                          |
| Membership Cards                  | \$200.00                                                           | \$3,000.00                                         | \$100.00                             |
| Cell Phones                       | \$10,000.00                                                        | \$8,000.00                                         | \$9,222.00                           |
| Office Phones/Fax                 | \$8,000.00                                                         | \$5,000.00                                         | \$6,100.00                           |
| Postage and Express               | \$1,500.00                                                         | \$3,000.00                                         | \$1,360.00                           |
| Printing                          | \$1,500.00                                                         | \$5,000.00                                         | \$1,300.00                           |
| Office Library                    | \$500.00                                                           | \$0.00                                             | \$288.00                             |
| Software and Licenses             | \$25,000.00                                                        | \$20,000.00                                        | \$24,000.00                          |
| Shredding                         | \$1,500.00                                                         | \$1,250.00                                         | \$1,300.00                           |
| Supplies                          | \$10,000.00                                                        | \$10,000.00                                        | \$7,300.00                           |
| Sundries                          | \$0.00                                                             | \$2,000.00                                         |                                      |
| Technical Support                 | \$18,000.00                                                        | \$20,000.00                                        | \$11,000.00                          |
| First Aid                         | \$100.00                                                           | \$100.00                                           |                                      |
| Xerox Lease                       | \$3,360.00                                                         | \$2,500.00                                         | \$1,800.00                           |
| Xerox Printing                    | \$3,000.00                                                         | \$1,500.00                                         | \$2,800.00                           |
| <b>Total Office Expenses</b>      | <b>\$97,660.00</b>                                                 | <b>\$87,350.00</b>                                 | <b>\$79,620.00</b>                   |

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| <b>Social Expenses</b>               |                                                                    |                                                    |                                      |
| Swag                                 | \$1,500.00                                                         |                                                    |                                      |
| Contests                             | \$1,000.00                                                         |                                                    |                                      |
| Corn maze                            | \$6,000.00                                                         |                                                    |                                      |
| Events                               | \$3,000.00                                                         |                                                    |                                      |
| Movie Night                          | \$35,000.00                                                        |                                                    |                                      |
| Oil Kings                            | \$5,000.00                                                         |                                                    |                                      |
| Bowling                              | \$5,000.00                                                         |                                                    |                                      |
| Zoo                                  | \$10,000.00                                                        |                                                    |                                      |
| BBQ                                  | \$2,000.00                                                         |                                                    |                                      |
| School Site visits                   | \$1,500.00                                                         |                                                    |                                      |
| Elks                                 | \$1,000.00                                                         |                                                    |                                      |
| Stingers                             | \$2,200.00                                                         |                                                    |                                      |
| Riverhawks                           | \$1,000.00                                                         |                                                    |                                      |
| Retirement                           | \$34,000.00                                                        | \$1,500.00                                         | \$1,600.00                           |
| Kid's Christmas Event (Family Event) |                                                                    | \$35,000.00                                        |                                      |
| Door Prizes                          |                                                                    | \$1,000.00                                         |                                      |
| Retirement Expenses                  |                                                                    | \$25,000.00                                        | \$28,000.00                          |
| — Door Prizes                        |                                                                    | \$3,500.00                                         |                                      |
| Social—Other                         |                                                                    | \$10,000.00                                        | \$5,000.00                           |
| <b>Total Social Expenses</b>         | <b>\$108,200.00</b>                                                | <b>\$76,000.00</b>                                 | <b>\$34,600.00</b>                   |
| <b>Savings</b>                       |                                                                    |                                                    |                                      |
| Contingency Fund                     | \$200,000.00                                                       |                                                    |                                      |
| Savings Account                      | \$164,240.00                                                       |                                                    |                                      |
| <b>Total Savings</b>                 | <b>\$364,240.00</b>                                                |                                                    |                                      |
| <b>Payroll Expenses</b>              |                                                                    |                                                    |                                      |
| Administrative Assistant             | \$60,000.00                                                        | \$80,000.00                                        | \$53,000.00                          |
| Bond Insurance                       | \$300.00                                                           | \$300.00                                           | \$300.00                             |

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| Executive Book Offs              | \$20,000.00                                                        | \$30,000.00                                        | \$25,000.00                          |
| Mileage                          | \$0.00                                                             | \$2,500.00                                         | \$250.00                             |
| Payroll - Officers               | \$500,000.00                                                       | \$267,000.00                                       | \$272,300.00                         |
| Pilot Project                    |                                                                    |                                                    |                                      |
| <b>Total Payroll Expenses</b>    | <b>\$580,300.00</b>                                                | <b>\$379,800.00</b>                                | <b>\$350,850.00</b>                  |
|                                  |                                                                    |                                                    |                                      |
| <b>Total Expense</b>             | <b>\$2,944,800.00</b>                                              | <b>\$2,163,050.00</b>                              | <b>\$1,928,005.30</b>                |
| <b>Income</b>                    | <b>\$2,944,800.00</b>                                              | <b>\$2,163,050.00</b>                              | <b>\$2,056,649.64</b>                |
| <b>Net Income</b>                | <b>\$0.00</b>                                                      | <b>\$0.00</b>                                      | <b>\$128,644.34</b>                  |