

Introduction

Land Acknowledgement

CUPE Local 3550 respectfully acknowledges that we are gathered on Treaty 6 territory, the traditional lands and meeting grounds of many Indigenous peoples, including the Inuit, Cree, Dene, Blackfoot, Saulteaux, Nakota Sioux, and the Métis Nations.

These lands continue to provide places of natural abundance, ceremony, culture, travel, connection, and community. As trade unionists we recognize that we are all Treaty people and share a responsibility to learn from the past including honouring Indigenous voices, support meaningful action toward truth, respect and reconciliation. We honour the Elders, Knowledge Keepers, and Indigenous communities who continue to guide and strengthen the path forward for future generations.

We recognize that education is not only about learning skills and knowledge, but also about understanding truth, history, and our shared responsibilities. Through education, dialogue, and solidarity, we strive to create more inclusive and equitable workplace for all.

Reading of the CUPE National Equality Statement

Housekeeping

CUPE 3550

For the elections tonight we will be using Election Buddy. A digital elections platform that ensures the secrecy of each ballot when it is cast. For each election you will be emailed a unique ballot access link that will log you in and take you to the ballot. Note this email will be sent to the same email address you registered for the meeting with. You will have 3 minutes to complete your ballot. Please do not attempt to open the ballot until after the announcement has been made "election open".

Positions to be elected this year are 1st Vice President, Lead Steward, Recording Secretary, Sergeant-at-Arms, 2 Executive board positions a 3-year Trustee and 2-year Trustee. Please note that byelections may occur as a result of an already elected position holder becoming successful in one of the posted positions.

There is no opportunity for members to ask questions to the nominees during this meeting.

Nominations

To be eligible for nomination, a member shall have attended at least fifty (50) percent of the membership meetings held in the previous twelve months, or in the period they were a member if less than a year.

A member may accept nomination for a position while holding office in any position. If successful in the election, their resignation from their current position will take effect at that time and a byelection will commence after all positions have been filled.

To be eligible for nomination, a member must be a member in good standing as set out in Article B.8.3 of the National Constitution.

All nominees must take the required related education courses appropriate to their position once elected.

Canadian Union of Public Employees Local 3550

Election Meeting Agenda June 09, 2026

Please raise your hand to nominate.

Elections

1. The Elections Committee consists of a Returning Officer, Mandy Lamoureux, Assistants Jacob Frizell, Charlene Chamberlain and Megan Mendez. The Committee shall have full responsibility for voting arrangements and shall treat information submitted to it in connection with its responsibilities as confidential.

Nominees are allotted 5 minutes to speak.

Any Nominee may appoint a Scrutineer to observe the counting of the ballots, or the results of the vote.

Voting to fill one office will be conducted and completed, and recounts dealt with before balloting may begin to fill another office.

A majority of votes cast will be required before any candidate can be declared elected, and second and subsequent ballot(s) will be taken if necessary to obtain a majority. On the second and subsequent ballot(s), the candidate receiving the lowest number of votes in the previous ballot will be dropped.

In the event of a tie vote, a second and subsequent ballot(s) will be taken, if necessary, until a candidate receives a majority of votes cast and can be declared elected. In the event the tie vote persists, subsequent ballots may be deferred to the next membership meeting.

After all elections are completed, members who were elected to office will be sworn in with the Oath of Office.

The contents of membership meetings are confidential to the membership of CUPE Local 3550 and are not to be shared with non-members or posted on social media.

The unsanctioned audio and/or video recording of a membership meeting is strictly prohibited, unless explicitly authorized for official minutes taking.

1) Roll Call of Officers

Quorum ☒ Yes ☐ No

President: Mandy Lamoureux (June 2027)
1st Vice President: Janice Kube (June 2026)
2nd Vice President: Michelle Bilodeau (June 2027)
Recording Secretary: Deanne Ruel (interim) (June 2026)
Treasurer: Amy Bernier (June 2027)
Lead Steward: Shelly Lavallee (June 2026)

Sergeant-At-Arms: Nicole Semchuk (June 2026)
Executive Board Member: Lindsay Willemse (June 2027)
Executive Board Member: Kyla Maertz (June 2026)
Executive Board Member: Patti Yachimec (June 2027)
Executive Board Member: Vacant (June 2026)
SLS Board Member: Charlene Chamberlain (June 2027)

Canadian Union of Public Employees Local 3550

Election Meeting Agenda June 9, 2026

1 Year Trustee: Vacant | **2 Year Trustee:** Gina Rose | **3 Year Trustee:** Vacant

CUPE National Representative: Carlos Capurro/ Jodi Learn

Excused	Carlos Cappuro
Absent	

2) Approval of the Agenda

Motion		Carried: ☒
Moved by: Justine Lowery	Seconded: Dawn Mullen	Defeated: ☐

Nominations and Elections

Elections committee members:

- 2. Returning Officer:** Mandy Lamoureux **2. Assistants:** Jacob Frizell, Charlene Chamberline and Megan Mendez

TABLE OFFICERS

First Vice-President of CUPE Local 3550 is a full-time elected officer who supports the President and assumes presidential duties when required. The role provides leadership to the Local, represents members in dealings with management, and participates in key union functions, including grievances, bargaining, labour-management relations, bylaws, and liaison committees. Responsibilities include overseeing membership services such as job postings, member records, orientations, and membership meeting coordination, promoting solidarity with other unions, assisting Executive Board members, and helping ensure the proper management and authorized use of union funds. The First Vice-President also presides over meetings in the President's absence and serves as Acting President if the position becomes vacant until a new election is held.

1. **1st Vice President** (2 Year Term): (Incumbent: Janice Kube)

Nominations:

- Deanne Ruel
- Janice Kube

The first ballot did not produce a majority vote. In accordance with the election procedure, a second ballot was initiated.

Elected: Deanne Ruel

Lead Steward of CUPE Local 3550 is a full-time elected officer responsible for leading member representation and advocacy within the Local. The role oversees grievances, disputes, and steward activities, chairs steward meetings, and serves on both the Negotiating and Liaison Committees. Additional responsibilities include signing cheques, ensuring union funds are used in accordance with CUPE National and Local bylaws, and actively recruiting, mentoring, and developing new stewards to strengthen member representation across the Local.

2. **Lead Steward** (2 Year Term): (Incumbent: Shelly Lavallee)

Nominations:

- Michelle Bilodeau
- Shelly Lavallee

A majority was achieved on the first ballot, and the candidate was declared elected.

Elected: Michelle Bilodeau

Recording Secretary of CUPE Local 3550 is responsible for maintaining complete, accurate, and impartial records of all Membership and Executive Board meetings. This includes documenting meeting proceedings, financial reports presented by the Secretary-Treasurer, and Trustee reports. The Recording Secretary ensures meeting minutes are prepared and distributed to the Executive Board at least one week before each meeting and makes records available to Trustees and auditors upon reasonable notice.

3. **Recording Secretary** (2 Year Term): (Incumbent: Vacant)

Nominations:

- Dawn Mullen
- Nicole Semchuk
- Emily Hammett

A majority was achieved on the first ballot, and the candidate was declared elected.

Elected: Dawn Mullen

Sergeant-at-Arms maintains order and safety during meetings. They enforce meeting rules, help the Chair manage proceedings, control access and attendance, and address disruptions when needed. They also assist with meeting setup, voting procedures, and ensure meetings run smoothly and respectfully.

4. **Sergeant-At-Arms** (2 Year Term): (Incumbent: Nicole Semchuk)

Nominations:

- Cheryl Quintero
- Nicole Semchuk

A majority was achieved on the first ballot, and the candidate was declared elected.

Elected: Cheryl Quintero

Executive Board Members of CUPE Local 3550 provide leadership, governance, and oversight for the Local while supporting the goals and priorities established by the membership. They are responsible for carrying out duties assigned by the Executive Board or through membership decisions, ensuring the effective operation of the Local and its committees.

Executive Board Members are expected to actively participate in union governance by chairing at least one committee, contributing to strategic planning, and supporting member engagement and advocacy initiatives. They are required to attend monthly Membership Meetings, Executive Board Meetings, and any Special Meetings unless excused for valid reasons. In addition, they are expected to participate in key Local events, including the Executive Retreat and Annual Retirement Banquet.

Board Members must maintain a strong understanding of the Local's bylaws, policies, committee mandates, collective agreement, and union objectives to effectively represent members and support informed decision-making. Table Officers and Executive Board Members help ensure the continued strength, accountability, and success of the Local.

5. **Executive Board Member** (2 Year Term): (Incumbent: Kyla Maertz)

Nominations:

- Nicole Lucier-Halliday
- Kyla Maertz
- Jason Lenz
- Justine Lowery
- Nicole Semchuk (declined)

The first ballot did not produce a majority vote. In accordance with the election procedure, a second ballot was initiated. The candidate receiving the fewest votes on the first ballot was removed from consideration for the second ballot.

- Nicole Lucier-Halliday
- Kyla Maertz
- Jason Lenz

The second ballot did not produce a majority vote. In accordance with the election procedure, a third ballot was initiated. The candidate receiving the fewest votes on the second ballot was removed from consideration for the third ballot.

- Nicole Lucier-Halliday
- Kyla Maertz

Elected: Nicole Lucier-Halliday

6. **Executive Board Member** (2 Year Term): (Incumbent: Deanne Ruel)

Nominations:

- Kyla Maertz
- Jason Lenz
- Nicole Semchuk

- Justine Lowery

The first ballot did not produce a majority vote. In accordance with the election procedure, a second ballot was initiated. The candidate receiving the fewest votes on the first ballot was removed from consideration for the second ballot.

- Kyla Maertz
- Jason Lenz
- Nicole Semchuk

The second ballot did not produce a majority vote. In accordance with the election procedure, a third ballot was initiated. The candidate receiving the fewest votes on the second ballot was removed from consideration for the third ballot.

- Kyla Maertz
- Nicole Semchuk

Elected: Nicole Semchuk

Trustees of CUPE Local 3550 are responsible for ensuring the financial accountability, transparency, and integrity of the Local's operations. Trustees oversee the audit process by ensuring that all financial records and books of the Local are submitted to an external Chartered Professional Accountant for an annual audit covering the fiscal year from September 1 to August 31. They work with the Executive Board, which appoints the auditor, and review the audit findings to ensure compliance with CUPE National requirements, Local bylaws, and sound financial practices.

Trustees are responsible for presenting the auditor's report to the membership at the first scheduled membership meeting following receipt of the audit. In addition, Trustees conduct an audit immediately following the election of the President and Secretary-Treasurer to ensure a proper transition of financial responsibilities and records.

The role requires a strong understanding of financial management principles, auditing processes, CUPE National constitutional requirements, Local bylaws, policies, and governance practices. Trustees serve as independent stewards of the Local's financial affairs, helping to safeguard members' assets, promote accountability, and maintain confidence in the Local's financial administration.

7. **Trustee** (3 Year Term): (Incumbent: Vacant)

Nominations:

- Jason Lenz
- Kyla Maertz (declined)

Elected: Jason Lenz by acclamation

8. **Trustee** (2 Year Term): (Incumbent: Vacant)

Nominations:

- Virginia Hartley

Elected: Virginia Hartley by acclamation

By-election as needed:

By-election 2 VP-Vice President (2 Year Term): (Incumbent: Michelle Bilodeau)

Nominations:

- Patti Yachimec
- Nicole Lucier-Halliday (declined)

Elected: Patti Yachimec by acclamation

By-election Executive Position (1 Year Term): (Incumbent: Patti Yachimec)

Nominations:

- Kyla Maertz
- Jason Lenz

A majority was achieved on the first ballot, and the candidate was declared elected.

Elected: Kyla Maertz

Oath of Office

I, _____ (name), // promise to perform the duties of my office, // as set out in the Constitution and laws of the Canadian Union of Public Employees, // faithfully and to the best of my ability // for my term of office. // As an officer of the Union // I will always promote the harmony and dignity of its sessions // by counsel and example. // I also promise to turn over all property of the union // to my successor // at the end of my term.

Motion Motion to adjourn at 8:51 pm

Moved by: Berit Moysa

Seconded: Maureen Krenz

Carried: ☒

Defeated: ☐